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St. Paul's Cathedral Annual Vestry Report February 5, 2017

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Attachments

Balance Sheet December
P & L January – December
Draft Budget
Notes to accompany draft Budget

Agenda - Annual General Meeting - St. Paul's Cathedral, Kamloops BC - February 5, 2017

1. Opening Prayers

Draw your Church together, O Lord, into one great company of disciples, together following our Lord Jesus Christ into every walk of life, together serving him in his mission to the world, and together witnessing to his love on every continent and island. We ask this in his name and for his sake. Amen.

Lord, make us instruments of your peace.
where there is hatred, let us sow love;
where there is injury, pardon;
where there is discord, union;
where there is doubt, faith;
where there is despair, hope;
where there is darkness, light;
where there is sadness, joy.
Grant that we may not so much seek to be consoled as to console;
to be understood as to understand; to be loved as to love.
For it is in giving that we receive;
it is in pardoning that we are pardoned;
and it is in dying that we are born to eternal life. Silence

- 2. MOTION TO APPOINT Vestry Clerk and scrutineers
- 3. MOTION TO ADOPT AS CIRCULATED Minutes of Annual General Meeting February 14, 2016
- 4. Ministry Team Comments and Reports if any
- 5. Other non-financial reports MOTION TO RECEIVE all non-financial reports
- 6. Treasurer's Report
 - a. Financial Statements 2016
 - b. Report from examiner

MOTION TO ACCEPT 2017 Financial statements as presented

- 7. 2017 Appointments:
 - a. Treasurer
 - b. Secretary
 - c. Deputy Dean's warden
 - d. Envelope Secretary

MOTION TO APPOINT

- 8. Report of Nominating Committee (distributed at the meeting) Comments on procedure and roles
- a. Deputy People's Warden
- b. Anglican Parishes of the Central Interior Assembly delegates and alternate delegates
- c. Youth delegates
- d. Members at Large

Elections proceed as other matters are considered – Report of scrutineers will occur when completed

- 9. Budget 2017 presentation MOTION TO ADOPT
- 10. MOTIONS ARISING from reports if any
- MOTION REQUESTING LICENSING of Lay Ministers of Word and Sacrament for 2017-
- 12. Other Items of business:
 - a. Expressions of gratitude
 - b. Important Dates to Remember:
 - Installation of Cathedral Committee and acknowledgement of LMWS
 - February Faith Lectures
 - Ash Wednesday
 - Lenten Lecture Series
 - Ordinations to the priesthood
 - APCI Assembly
- 13. Adjourn.

St. Paul's Cathedral, Kamloops

Annual Vestry Meeting Sunday, 14 February 2016 MINUTES

56 Members of the Congregation Present – see attached attendance sheet

| Agenda Item | Discussion | | | | |
|--------------------------------|--|--|--|--|--|
| Opening Prayer | David Sinclair called the meeting to order at 12:00pm and opened the meeting with prayer. Information was provided regarding the purpose of the Annual Vestry Meeting, all adult members of St. Paul's have voice and vote, instructions for speaking were provided. | | | | |
| Appointment of Vestry Clerk | Tammy Davis was appointed as Vestry Clerk. | | | | |
| Minutes | Moved/Seconded: Chris Rose/ Ray Beal carried BE IT RESOLVED THAT: The minutes from the Annual Vestry Meeting of 15 February 2015 be accepted as amended. Amendment: Joy Gothard is PWRDF rep for the parish, not for APCI. | | | | |
| Rector's Comments and Report | Written reports from Barbara, Sandra and David were circulated in the package. David Sinclair shared that he has enjoyed time at St. Paul's & will remain with us for another 6 weeks before returning home. At that time, our new Dean Ken Gray will be with us. | | | | |
| Ministry | | | | | |
| Written Reports | Moved/Seconded: Carol Patch/ Jo Mary Hunter carried BE IT RESOLVED THAT: The written reports to the 2016 Annual Vestry Meeting be received as circulated. | | | | |

| Agenda Item | Discussion | | | |
|--------------------|--|--|--|--|
| Verbal Reports | ospital Visitors- Lyn Snook & Margaret Hyslop are being added to the list of ospital visitors. This is currently in process with criminal records checks & aterviews with the hospital chaplain being underway. Additional information in this ministry is mentioned in the Lay Ministers of Word and Sacrament eport (LMWS report). If you are interested in participating in this ministry lease speak to Sandra or David. PCI Committees- Jon Buckle shared a reminder that Dwight Oatway mentioned that St. Paul's representation on APCI committees is not as strong it could be. If there is additional interest, please let your name be known. Learch Committee- David Sinclair commented on the job well done by the earch Committee. | | | |
| Treasurer's Report | Gordon Dove reviewed the 2015 Financial Statements and commented on anomalies regarding Profit & Loss Budget versus the Actuals and the Balance Sheet. | | | |
| | It was suggested that there will be some advertising of the arrival of the new Dean when he arrives. There is allowance in the budget that could be used for this. | | | |
| | Moved/Seconded: Gordon Dove / Rae Beal carried BE IT RESOLVED | | | |
| | THAT: The Financial Statements for the year 2015 be accepted as presented. Some explanation was shared regarding the main funds at St. Paul's. Trust funds seem to create the most questions- especially Bequests & Memorials. There is a requirement to show break down of funds received and dispersed. A couple of specific expenses from this year were noted including: Chapel & office renovation: \$13,770.71 Sound system \$28, 350.76 | | | |
| | Part of the funding for these expenses came from fundraising & donations (totaling \$20,792.42) however it was planned that the outstanding balance would be funded through the Bequests & Memorials Trust account. During the meeting it was suggested that it would be appropriate to draw the remaining funds required from the retained earnings budget instead of the Bequests & Memorials Trust. | | | |
| | Moved/Seconded: Bob King / Bob Hunter carried | | | |
| | BE IT RESOLVED THAT The funds required to pay the balance of the sound system will come from the Retained Earnings. | | | |
| | Thanks & appreciation was extended to Trish Waldie for her work as Envelope Secretary & Gordon Dove for his work as Treasurer. | | | |

| Agenda Item | Discussion | | | | |
|-------------------------------|--|--|--|--|--|
| Appointments | Appointments to the Cathedral Committee were made as follows: | | | | |
| Treasurer | Gordon Dove as Treasurer | | | | |
| Secretary | Tammy Davis as Recording Secretary | | | | |
| Rector's Warden | Lee Emery as Rector's Warden | | | | |
| Scrutineers | Roger Parkes & Jim Waldie as scruitineers for balloting at the 2016 Annual Vestry Meeting. | | | | |
| Envelope Secretary | Trish Waldie as Envelope Secretary | | | | |
| Election of Officers | David Sinclair provided an explanation of the procedure for the nomination and election of officers. | | | | |
| People's Warden | Nomination for Peoples Warden: Joan Lukow There were no further nominations after three times of asking. Joan Lukow was elected as People's Warden by acclamation. | | | | |
| APCI Delegates and Alternates | APCI Delegates and Alternates: Nominees: Rose Roy Kathy Shether Barry Baskin Margaret Hyslop There were no further nominations after three times of asking. Moved/Seconded: David Sinclair/ Sandra Sugden carried BE IT RESOLVED THAT: The position order of nominees and elected positions for the APCI delegate be as follows: Elected for a 1 year term ending February 2017. Elected: a) Rose Roy b) Margaret Hyslop Alternates: a) Barry Baskin b) Cathy Shether Moved/Seconded: Reid Albright carried BE IT RESOLVED THAT: The ballots be destroyed. | | | | |

| Agenda Item | Discussion | | | | |
|----------------------|---|--|--|--|--|
| APCI Youth Delegates | Youth Delegates to APCI: Nominees: a) Dale Drozda b) A 2 nd name will come forward to Cathedral Committee | | | | |
| | Dale Drozda was duly elected. | | | | |
| Members at Large | Members at Large: Continuing Members: (elected in 2015 for a term ending February 2017) a) Katherine Brisco b) Kathy Moore Nominees: (elected for a 2 year term ending February 2018) a) Elaine Parkes | | | | |
| | b) Lynn Snook | | | | |
| | There were no further nominations after three times of asking. | | | | |
| | Moved/Seconded: Alison McKinnon/ Verna Albright carried BE IT RESOLVED THAT The two identified continuing Members At Large be elected. The two identified nominees be elected. Thanks were extended to the Nominating Committee for their work. | | | | |
| Motions Arising | Affirmation of Lay Ministers of Word and Sacrament to be forwarded to the Bishop for Licensing for 2016. | | | | |
| | Moved/Seconded: Sandra Sugden/ Gina Rose BE IT RESOLVED THAT: The Vestry approve Verna Albright, Bud Forbes, Al Leake, and Margaret Mitchell as Lay Ministers of Word and Sacrament for St. Paul's Cathedral for 2016. | | | | |
| Budget 2016 | Gordon Dove commented on and reviewed the Budget for 2016 – Column Q in the Report Draft Budget #4 Moved/Seconded: Gordon Dove / Reid Albright carried BE IT RESOLVED THAT: The proposed Draft #4 Operating Budget for 2016 be accepted as presented. Notes: Weddings & Funerals budget increased based on donations already received this year. | | | | |
| Other Business | | | | | |

| Agenda Item | Discussion | | |
|--------------------------|---|--|--|
| Governance Model | The proposed governance model, which was circulated in the AVM package, will bring St. Paul's Cathedral Committee in line with the policy of the Anglica Parishes of the Central Interior (APCI). This model will be proposed to the Coordinating Council of APCI for approval in April. While awaiting its final approval, Cathedral Committee can implement changes. The model has been shared with the new Dean who is agreeable to it as proposed. The appointments made today are made consistent with the new model. | | |
| Expressions of Gratitude | Sandra Sugden extended thanks and a certificate of appreciation on behalf of Bishop Barbara to Ray Beal for more than 20 years of service as a Lay Minister of Word & Sacrament. Ray's compassionate care and presence for so many has been an extraordinary contribution to this ministry. | | |
| Expression of Thanks | David Sinclair extended thanks to Cannons Tom & Sandra and to Bishop Barbara for this unexpected sojourn in Kamloops. The warm reception by St. Paul's has been appreciated. | | |
| Express of Thanks | Sandra Sugden extended gratitude and appreciation to our Wardens Alison McKinnon & Verna Albright who are finishing their terms. Their tremendous commitment to St. Paul's during this time of transition has been incredibly valuable. | | |
| Dates to Remember | February 21 – This Sunday – Installation of Cathedral Committee Feb 23 – Cathedral Committee Meeting @ 7:00pm May 1 at 7 pm- Rev Gray will be installed as Rector of the Cathedral & Dean of APCI, thus becoming the Very Reverend Ken Gray. | | |
| Adjourn | David Sinclair moved the meeting be adjourned. | | |

ABTAR EGO by Len Jones



The first reported case of 'Mad Cow' disease.

St. Paul's Cathedral, Kamloops Special Vestry Meeting June 19, 2016 - amended

Chair: Dean Ken Gray

Scribe: Elaine Parkes appointed scribe.

Dean Ken Gray opened the meeting at 11:50 am with the singing of Kum ba ya

Regrets: Lee Emery

Ken welcomed people. Great turnout today for church and the meeting - guess we should always have special meetings later in June.

Number of voters signed in: 83

Number of registered voters needed for a quorum is 30 – which we have.

Purpose of this meeting is to receive a report on

to receive a report on the condition of the Cathedral and Hall roof and to consider a motion to initiate a fundraising campaign as part of a broader financial strategy.

to approve a funding strategy to support the above

to clarify the requirements for proceeding if approved, and to clarify the role of the Administration and Finance Committee in the awarding of a contract.

to encourage one another as we share in a significant faith and fiscal challenge together

PowerPoint presentation by Ken Gray: highlights

From a distance it doesn't look bad

Lot of square footage, difficult to access, awkward to get people up there to work.

Today's conversation no way precludes conversation around other site development and /or renovations.

Project is immediate and urgent.

We have 3 quotes in hand. Highest quote is \$110,000. Other one \$88,000 and 90,000. Ken's feeling is go with highest for budgeting purposes.

Already water intrusion.

Roof has lost mineral content so shingles absorbent rather than resistant to moisture.

Lots of water intrusion in Melissa's office - what is underneath it?

Outside – shingles curling twisting, stressed areas, blistering- what is going on under the shingles.

Don't put new roof over old one.

How are we going to pay for this?

Quotes are high – 3 quotes \$88,000, \$90,000 & \$110,000

Have Cathedral Reserves. Holding for a rainy day – this is a rainy day.

APCI – probably some capital funds grant

Anglican Foundation – offer loans & grant. Ken thinks we could get \$15,000 based on his past experiences.

Fundraising – spaghetti dinner on the table.

Individual donations -

When do we proceed? – when we have all the funds in hand – would be pretty hard. Ken suggests that at least 90% be in hand.

Open Discussion: Ken asked Jim Edwards, Gordon Dove & Joan Lukow to speak and then opened the floor to comments from those who wished to speak.

Jim Edwards - Maintenance chair. Something must be done. Has experience with roof after leaks have occurred. Now is the time to make a decision as to what to do.

Gordon Dove – if roof leaks, & thus resulting damage, insurance likely wouldn't cover. The longer we leave it, the more it will cost.

Joan Lukow read a letter from Lee Emery. Her feelings echo Lee's - they respect the recommendations of those more experienced in roof matters.

Jon Buckle – referred to the Facility & Ministry project. Sharing information to connect past work on rebuild/reno of the past and this new project. Summarized Maintenance committee assessment.

Alison McKinnon: realize – choosing one of the past options would have divided the parish at that time.

Ken Munro – we knew several years ago – that the roof would need to be replaced at some point. Skylights have caused a problem ever since they were put in. We need to look at the skylights as part of the roof. 2nd problem is water discharge from the building as there is often a problem with water in the basement when there is a deluge of rain.

Diane McKelvey – seems there are 2 decisions to be made: one about rebuild/reno and the other the roof. Feels if we do the roof, it means that we don't rebuild/reno.

Al Leake - question about estimate – we don't know what the existing damage is underneath. Jim Edwards. Damage under the shingles – we won't know until the shingles come off. Roof seems to be pretty sound.

Gordon Dove -2 quotes 88-90 thousand dollar. 3^{rd} quote 110thousand. We are working on the side of being conservative.

Ken Gray mentioned solar panels. If we are considering this, anchors need to be put at the time of roofing.

Jim Edwards talked to solar energy people. They don't know if solar panels would be viable. Estimate costs at \$32000. Payback period would be 25 years. This can be researched further, but further research would cost us some money.

Denise Anderson – Canada 150 anniversary coming up. There is a program celebrating the anniversary

Motion preamble:

Given the assessment of our maintenance committee that the roof of both Cathedral and Hall must be replaced as soon as possible; and

Given the historical conversations around building use and site development which indicated a desire to continue to minister in and through our downtown location despite the effects of building deterioration and present ministry challenges; and

Given our procedural requirement to consult with the Administration and Finance Committee of the Anglican Parishes of the Central Interior; and

Given our need to have a substantial amount of capital in hand prior to proceeding with the proposed work; and

Given the assessment of Cathedral Committee, Wardens and Dean of our fiscal capacity a motion was drafted:

Motion: Moved by Joan Lukow, second Jim Edwards moved BE IT RESOLVED:

That the congregation of St. Paul's Cathedral immediately initiate a fundraising appeal to support the replacement of the roof over both the Cathedral and Hall.

That a rough estimate (based on three quotes) of \$110,000.00 be accepted as realistic. That funds be drawn from cathedral reserves, other potential funding sources known at this

time and from parishioners and friends of the cathedral congregation.

That those gathered at this general meeting endorse this project and prayerfully consider their support of this fiscal appeal based on the need expressed above, and that such contributions will be over and above their regular contributions to our ministry here and elsewhere.

Motion carried - with 8 abstentions.

Roger Parkes presented a cheque for \$500 for 5 shingles to start the fund raising campaign.

Gordon moved a motion to adjourn at 12:50 pm



Rectors Report

Saying it in Four Words: Report of the Dean on the year 2015 to the congregation of St. Paul's Cathedral

Greetings to you all as I commence my first report to you as Dean and Rector. Kathie and I continue to thank God for leading us here. St. Paul's is a remarkable community, well described in four words: Joyful – Rooted - Hospitable – Responsive. I have found these to be truthful descriptors of our life together. Long may this continue to be the case.

That said, the Church is always changing and so very quickly. People often comment that we are an aging church and a less influential church. This is partly true, but believe me friends, compared with other parishes I have known and served, our challenges are small. In Dioceses such as British Columbia (Vancouver Island and other proximate islands), Huron, Algoma, Quebec, Saskatoon, in fact virtually everywhere in the Canadian Church and throughout the global north, patterns of church life and levels of support are rapidly shifting and for the most part, diminishing. Here in our Territory all clergy are near retirement; congregations are smaller than ten years ago and increasingly the gulf between faith community and civic society has widened. St. Paul's is only beginning to feel the stress of these challenges, but they are there and we will cope with them and adapt accordingly. As I prepare these notes a few days before Christmas I have these Gospel words top of mind.

"The Word became flesh and came and lived among us, and we have seen His glory, the glory as of a father's only son, full of grace and truth." (John 1:14)

So if the *Word* became *flesh*, I see our role as enfleshing the Gospel in our lives, our church and community. This concept underlies all I write below. Whenever we repair a roof, support outreach, create supportive environments for LGBTQ folks or sit with someone in hospice or play with an infant, we celebrate and participate in a basic truth: God-in-Christ is with us!. And what is true for us collectively, remains true for me personally in so many wonderful ways. In my first Sunday presiding and preaching I felt the welcome, energy, respect, and joy of a new parish community. While I don't "tell jokes" my humour and social energy quickly resonated with many of you. Being in worship continues to feel like a dialogue between you, me, and God for which I am most grateful.

I have fine memories of my installation service where Dean Paul Kennington from Christ Church Cathedral in Montreal shared ideas of what a cathedral is, and what *our* cathedral can be, a place of welcome, refuge, challenge and a vessel of beauty.

As an extroverted personality, I value and love working with a team. Here at St Paul's I have inherited a fine tradition of clergy and lay leadership, quite unlike any I have discovered elsewhere. So much good continues to be spoken and acted upon here. It takes time to cultivate and strengthen relationships. Through staff meetings, Administration, and Cathedral Committee and through other programmatic and service related bodies, plans are made, evaluated, sometimes eliminated and new dreams welcomed. We don't always agree but we experiment, correct, modify and amplify ambitions and needs variously and appropriately.

On my second day here, Jim Edwards cornered me in the downstairs hall and shared these ominous words with me. "We need to replace the roof, now." Well . . . the last thing I wanted to do was initiate a major fundraising campaign in the first weeks of my ministry. But the need was acute and what can I say: So many people worked so well together, and responded so generously that we have now installed a new roof in a very short period of time, almost entirely funded. There are no other words than *Praise the Lord* and *Thank You* to all who contributed in so many ways.

If I had little energy for the roof project I certainly had plenty for our first *Season of Creation* together. I have known of the SOC in other parts of the world but had never assembled such a project before. So yes, the cathedral was a test run for what will be an annual focus. It is a model I have now shared internationally. I will continue the four-week pattern of *Science*; *Sabbath*; *Footprint Reduction (need a new term here)*; and *Traditional Voice*. The over-arching theme this year will be *water*. More information soon.

I have found St. Paul's parishioners to be hungry for ideas, knowledge, conversation, and engagement. Our group conversations around scripture and Anglicanism have inspired and challenged me. I look forward in 2017 to adding Archbishop Justin Welby's book *Dethroning Mammon* to the mix. I look forward to welcoming Dr. Martin Brokenleg as our February Faith Lecturer and am quite excited about this year's Lenten Programme shaped around the theme *Spaces*. The interfaith planning group will host a second set of interfaith conversations after Easter. The Centering Prayer ministry continues and I am working on retreat plans for the Territory which should dovetail well with forthcoming Sorrento Centre offerings.

Just a few nights ago I visited the *Out of the Cold* ministry. I was impressed by the care expressed and received as needy visitors arrived each with their unique story and needs. For some, OOTC is simply a community ministry housed at St. Paul's. For others, it is the most vital thing St. Paul's does. I commend the leadership team, anchored by Bud and Jo-Lynn Forbes with the assistance of many others, for their careful and strategic planning as they responded to challenges arising from the 2015-16 season.

I must say that I have found my engagement in pastoral care quite different from previous postings. In the old days, the clergy did it all, a practice I have no plan to restore. St. Paul's is blessed with a large number of capable lay leaders who provide primary spiritual support to many and various parishioners. While there are unique services the clergy alone can provide, these are few and far between.

So I am more free than at other times to define my particular pastoral role which this year must include relationship building and name retention, especially with younger parishioners and their families, and with others who have particular needs, interests and curiosities. I am also working with a growing group gathering around healing ministry.

More generally, we will need to work carefully and systematically at raising up, training and supporting the next generation of lay leaders. Another key priority for 2017 will be further conversation around future site development or eventual re-location. I want us to work more

closely with other local Anglican parishes and to expand our ecumenical and interfaith connections.

For various reasons my role as Dean of the Territory of the People will expand slightly this year.

Already I oversee the website and am working to refresh the retreat ministry. I will also travel more broadly to northern parishes knowing that at some point I will need to oversee an episcopal transition. I am reducing my international work with the Anglican Communion Environmental Network and will step aside from my CNIB commitments in June. I will however take on some new work (along with Bishop Barbara) in assisting the national church in new approaches to social and ecological investment practices.

Enough for now. This preacher could go on. I hope the notes above give you a snapshot of the tone and substance of my days, in your midst, as I join you in making Christian faith in Anglican tradition real in this place in what Tzeporah Berman calls "this crazy time."

Grace and compassion to all, Dean Ken+

ALTAR GUILD ANNUAL REPORT FOR 2016

It was for the Altar Guild a year of NEW. The group had to get used to a new co-ordinator as Elaine Parks retired after some years at the helm

Then on to the new Dean, a daunting task for us all, but it has proven to go much more smoothly than perhaps the group was expecting. This was a transition that did go very well with few concerns. Thank You Dean Ken for working to understand the ways and why fors of the group. We continue to strive to fulfill our duties as is best for the Dean and St. Paul's. The third new was Ministry Fayre which the altar guild embraced most heartily with the formation of a new group of folks called "Friends of the Altar Guild" folks who wish to be involved with the work of the Altar Guild but for various reasons are unable to take on the task of a full time member. This has proven to be very worthwhile and we are pleased with the response. We do hope to find much more for the "friends" to do in the future The Altar Guild does enjoy the 'special times" and it is a time for some fellowship and fun as we prepare the church for Christmas, Easter, and Thanksgiving, these are the times when the church is most transformed so that the congregation really notices the difference. Other times the changes are more subtle, but might be worth while looking for in the year to come. Somehow Coffee, tea, and cinnamon buns tend to figure into these special times of decorating.!!!!!!

As the Altar Guild we are required to give our usual attention to detail at every service at St. Paul's of course there are times when extra ordinary is called for such as a service of life or a wedding and we will the ready the church for these times as well.

It is indeed a great opportunity to serve God in this ministry at St. Paul's and all the people on the Altar Guild recognize the importance of this work. We are also blessed to have some behind the scenes people who will do some fine work for us on the linens and hangings, this is so appreciated. The Altar Guild takes care of the day to day tasks of preparing the linens for the

services but there are times when it is necessary to call on someone with a skill for sewing or quilting or designing or cleaning of the brasses and silver that assists us in ensuring that St'Paul's always looks its shining best.

We look forward to another year of serving in 2017 THANKS BE TO GOD Respectfully submitted

Miriam Baskin

Building Maintenance Annual Maintenance Report for 2016

The year started off with preparation for the arrival of a new Dean, the Very Reverend Ken Gray, starting with a new look for his office - patching and painting. Then, came the new desk, some assembly required.

Following the new Dean's arrival we dumped the new roof proposal on his lap and he picked up the torch and ran with it. Many thanks to the many volunteers who solicited grants and donations and those who donated to cover the huge cost of such a large project which was completed on time, on budget and paid for without draining the reserves.

In the meantime the big fridge in the kitchen had a compressor fail and we had to replace the compressor. Later on the refrigerant all leaked out of the unit because of a corroded pipe in the condensate pan. We now have a working fridge that has seen its last repair. I have asked the finance committee to start a fund for replacement.

A new line was installed from the router to the photocopy room and to accommodate the relocation of a wireless router. We now have internet capability in the hall for functions and festivals.

The stall partitions and baseboards were put back in place and secured in the men's washroom in the basement.

These projects were completed along with the annual tasks of fire alarm audit, heating/cooling unit checks, thermostats checked and new batteries installed, sprinklers started up and shut down again - all small but yet important everyday tasks.

None of these things could have been completed without the energy of the many volunteers that work tirelessly to keep our building maintained.

Thank you one and all. Respectively submitted, Jim Edwards

Children Youth and Family Ministry Report

"This evening's service is a service for everyone. It's a service of Holy Word and Holy Story. It's a service of music, prayer and community. It's a service of Holy Communion: of celebration, returning to the table and remembering. Tonight we will celebrate the birth of Jesus in the midst of creative chaos: the holiest of the holy! So: parents, grandparents, family, friends and you who are here on their own: take a deep breath and let everything go. We are glad that you are here and we are glad that your children are here. Welcoming one another in the midst of creative and holy chaos means that we expect and embrace the sounds of the children in our midst: the pitter-patter of feet, the whispers and the not so quiet whispers. We welcome the questions that may be asked and the wonderings and curiosities that may be shared. We welcome the sounds of laughter and the sounds of tears too. Remember that Jesus as a baby, toddler, and child would have done all those things: You are not alone, you are loved, you are here and we are so glad that you are!

Take a deep breath and allow yourself to be here in this space.

Welcome! "

The above are the words that I shared with the gathered community at the Christmas Eve Family Service just a few weeks ago. These words hopefully shared with those who were present together on Christmas Eve that they were welcomed in this space and place. That they were welcomed regardless of who they were whether they had been here often or were here for the first time. They were welcome even if they talked at the wrong moment, shed a few tears or danced between the pews. The community that night was more than just young people and their parents and grandparents. The community included people who came on their own or with a few friends or loved ones. These people were young adults, those in the "middle ages", and a number of our wise, honoured and deeply present older members. It says a lot about this community that members of our community gather alongside our families with young children: that the community that evening invited, engaged with and entered into the holy alongside the beautiful and creative chaos of our young ones... alongside the beautiful and creative chaos of the story of the birth of Jesus.

What does it mean for us to be that "Christmas Eve" community fifty-two weeks of the year? What does it mean to be this community on Sunday mornings and beyond Sunday mornings? What does it look like to teach and guide our children in how to be in worship with community? What does it mean for us to balance this with the understanding and reality that children will talk, wander, wonder, sing, laugh and cry when they are curious, frustrated, joyful, tired, excited or totally done with being here. It of course means a lot of different things and can look a lot of different ways. But maybe, together as community, it starts with a few things:

- That we remember what it was like to leave the house with young children, even if that many years ago;
- That we say hello to parents and grandparents and make sure that they feel welcomed whether they are here for the hundredth time or the first time;
- That we teach, tend and mentor our young people so that they may learn that pausing and entering into silence is a way of prayer and that we may be taught

- and mentored by our young people that stacking blocks, dancing or whispering to our neighbour is also a way of prayer too;
- That we don't make parents and young people feel guilty when they haven't been to church in awhile but that they know they have been deeply missed and not forgotten;
- That we talk not just to parents but also to our children and teens. That we ask about their lives and hobbies and that we follow up the next time we see them about their art project, school presentation, soccer game, skiing or music performance;
- That we try to understand that yes, church is important, but that tournaments, competitions, recitals and even sleeping in is important too. That we honour and support that family life is a balance of many things and not being in church does not mean that church or God has been replaced but recognize that God is in the world within and around us;
- That we tell parents that they are doing an amazing job and that we support and show up for them and our children and teens!

What does this mean and look like for you? What might this mean and look like for this community? Know that you are loved, know that you are welcome and know that we are glad that you are here: may this be lived within, through and beyond each of us.

I continue to be deeply honoured and called to be part of this community of St. Paul's, in particular working alongside our children, youth, young adults and families. Daily I am challenged, humbled, taught, fed and shown by so many people the love of God: I can only hope that I share some of this back with our young people and their families.

Our **Sunday School Ministry** program has been in a time of leadership transitions and we continue to be so grateful for the so many who have committed over the year to support this program: Avery Danyluk, Kristin Bond, Claire Tosoff, Tammy Davis, Kathryn Brisco, Bridget Jensen, and so many others! It has been a year of learning together, welcoming new children and families and welcoming back some familiar faces we haven't' seen in awhile.

Our **Youth Ministry** program has blossomed this year!! We have welcomed many new faces to our group and have gone from being a small group to being a group of between 10 and 20 young people. In September we moved from meeting on Monday nights to Friday nights, which has been a great transition for everyone. Members of the group attend retreats and conferences around the province and two attending the leadership program at Sorrento Centre in the summer. Through the donations that come into the **Youth Ministry Trust Fund** we are able to help cover the costs of our young people attending these important retreat, conference and leadership development opportunities. Thank you for helping make these experiences possible for our young people! We have an amazing Youth Leadership Team who gathers together to plan and implement youth group programing – more than that, this group shows up, checks in, mentors and encourages our young people. They care for our young people and journey alongside them: they are adults who are showing up in their lives consistently. This

group consists of: Bailey Adams, Mathias Imeson, Jennifer Ellis, Dale Drozda and Avery Danyluk. I am so grateful for each of them!!

The **Young Adults Ministry** program continues to meet, connect and share table together. It's a program that is always in fluctuation as the needs of the group change and we change to meet those needs. It's about community, connection, support, prayer and being together.

A huge thank-you to our children, youth, young adults, parents, grandparents, leaders and teachers! You are each amazing and a great gift from God!! You are daily prayed for, daily thought of and loved deeply. Thank you for being you and for being here.

Respectfully Submitted, Melissa Green

Christian Education Committee Report

At St Paul's Cathedral, the Christian Education committee is tasked with the ongoing ministries of Bible Study and Centering Prayer. In addition, the education committee plans a variety of opportunities to grow and share our faith with members of the Cathedral and members of the community at large.

In 2016, interim priest David Sinclair delivered the February Faith Lecture on the theme of *Aging Gracefully – Aging with Grace* using the scripture "You have saved the best wine until last" as the basis of his lecture. Continuing on this theme, the Lenten Lectures arranged by Canon Sandra Sugden were entitled *To Everything there is a Season: The Autumn of Life can be Glorious*. We gathered in the Cathedral for talks given by a variety of community leaders. The lectures were followed by a light lunch in the Hall and were well-attended.

On April 1, St Paul's Cathedral welcomed Dean Ken Gray. In May the education committee started to plan for Anglicanism 101, a short introduction to what it means to be Anglican. These small group sessions continue twice a month with a day time and an evening group learning more about worship, liturgy, the open communion table and a variety of topics still to come.

Summer may have seemed slow with many of our weekly church activities on summer hiatus. But behind the scenes there was plenty happening...as we learned when we heard that September now has a new name...the Season of Creation!

On September 1, Christians of all faiths gathered together for *A Day of Prayer for the Care of Creation*. Throughout September and into October we enjoyed Sunday sermons, Thursday lectures and Saturday field trips devoted to safeguarding creation. Julia Roberts from the Kootenay Diocese gave a workshop and provided resources for reducing our carbon footprint.

We plan to continue the Season of Creation in 2017.

Chant, Chart, Converse, our annual workshop to prepare for the season of waiting in Advent provided insights into personal ways to embrace *Practical Spirituality and Why Spirituality Matters*.

To wrap up 2016, a New Years Eve service of poetry and candles, readings and introspection, and Auld Lang Syne on the pipes strengthened us for all that the New Year will bring. The Christian Education committee welcomes your input and feedback to help make our programs and workshops inviting, meaningful and uplifting. Respectfully submitted,

Carol Edwards for Dean Ken Gray, Verna Albright, David Lidster and Shirley Boxrud

Coffee Host Ministry at St. Paul's Cathedral

A dedicated team of nineteen volunteers offer hospitality (tea, coffee, juice) every Sunday for the fellowship time following the 10 am worship. For the past 20 or so years the schedule of hosts and supplies has been done by Ken and Laura Munroe. We give thanks for their quiet and efficient ministry. Scheduling and supplies will be maintained by Joy Gothard who looks forward to continuing hospitality served up by our responsible team of hosts. Many important parish discussions begin in the Kitchen, so please consider joining our team of coffee hosts. Respectfully submitted, Joy Gothard.

FRIENDSHIP FRIDAY ANNUAL REPORT 2016

The Friendship Friday group has met the past twenty-one years at 10 am on the third Friday of the month. Coffee and tea and simple refreshments are available on arrival and we hear an interesting guest speaker from the community. There is no membership and no minutes or a treasurers report.

The following were the guest speakers for 2016.

Verna, Martha, Trish RAFT - Refugees and Friends Together Bud Forbes St. Paul's Out of the Cold Program

Rev. David Sinclair Life experiences.....Quebec and here in APCI

Athena Smith Kamloops Crime Prevention Officer

JoLynn and Miriam Master gardeners, gardening tips and created flower and herb

pots

Katherine McParland Kamloops Youth Homelessness

Maureen Doll KELLI Program - Early language literacy

David and Ron Kamloops Makerspace

In June we gather at the Strawberry Tea and in December at the Christmas Tea We welcome suggestions of names of speakers to make our gatherings interesting. Please remember EVERYONE is welcomemale or female......or if a particular topic is of interest to you...please come. (Our average attendance is 25.....not all attend St.Paul's.) Coffee, Tea, conversation and friendship. Please come and join us.

Thank you to Trish Waldie and JoAnne Davis who help with refreshments and kitchen duties. FRIENDSHIP is GOD's most precious gift.

Respectfully submitted,
Rae Long - raelong@shaw.ca

St Paul's Gardener's Report

Once again we have had the privilege of caring for the flower garden at St Paul's. The year always starts off with a brilliant showing of tulips and daffodils that were planted by Doug Daws many years ago. Once the bulbs are finished we put in the old regulars of geraniums and marigolds and Dusty Miller. For the last couple of years we have added several tomato plants and this year we had 1 kale plant. In the Fall the beds are covered with evergreen boughs to give it a Christmas feeling. Once again we would very much like to thank Cathedral committee for purchasing the automatic watering system. It has made our job so much easier particularly in the hot August days. We would also like to thank Ron Sugiyama for the fine job he does cutting the grass around the building.

We are very sorry to say that after all these years of looking after the garden that because of Jo-Lynn's knee problems we are unable to continue with this ministry.

Respectfully submitted

Jo-Lynn and Bud Forbes

Greeters Report 2016

The greeter's schedule has generally operated smoothly this year with a small number of members on the team. We are a flexible lot and usually cover for each other on late notice. Those that fill in at the last minute are very much appreciated and are really good team players. Our role at the cathedral is to make everyone feel welcome at St. Paul's and to assist with the offering, the communion, and then to organize the pews and the paper after the service. Anyone who would like to join our team is most welcome. The commitment is one Sunday every 6 or 7 weeks.

Respectfully submitted.

Jim Freathy

Out of the Cold Report

This is the third year that St. Paul's Cathedral has been responsible for the operation of the Out of the Cold shelter. So far the year has gone very well. We are now into the third month of operation. To this date we have had 648 guests come to the shelter (463 men and 185 women). This means we have served 648 dinners. We have had 421 guests sleep over (311 men and 110 women). Which means we have served 421 breakfasts.

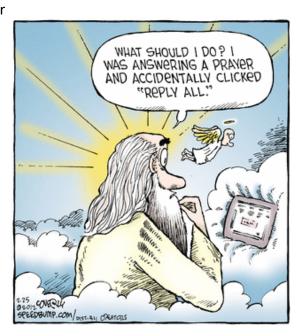
This year we hired a new Program Coordinator. Her name is Tara Phillips. Just after we started up our Volunteer Coordinator informed the Board that she was not able to continue with the role, so Tara agreed to take on both positions. We still operate the shelter with 5 paid Shift Captains. We also have about 93 volunteers on the list with about 23 coming from our St. Paul's community.

The Board is made up of Bud Forbes Chair, Reid Albright, Cindy Darwin, Gordon Dove, Mark Hyslop, David Lidster, Rae Long, and Dean Ken Gray. During the year Reid Albright and Cindy Darwin said they would have to step down and they were replaced by Robert Hall and Diane McKelvey.

We continue to get tremendous support from the community both financially and with donations of food and clothing. The Food Bank, the Salvation Army bread truck and Blackwell Dairy, have been very generous with their food, donations. Reid and Jo-Lynn continue to make gallons of soup for our meal program, and Rae and Jo-Lynn search the city for food bargains.

The Board would like thank Cathedral Committee for the support they have given to the program.

Respectfully submitted, Bud Forbes -- Board Chair



ANNUAL VESTRY MEETING REPORT FOR 2016 AT PAUL'S CATHEDRAL PARISH LIFE AND FELLOWSHIP COMMITTEE

2016 was a successful year both financially and socially in the life of St. Paul's Cathedral. The Parish Life and Fellowship committee had a budgeted amount of \$2400 and realized \$2887.04 from the events. This left a surplus of \$487.04

2016 Summary of events

Feb. 17 Pancake and sausage Shrove Tuesday dinner.

February 20. A Parish Dinner organized by the men with a theme of "Love" was held. The event was well attended and ½ of the proceeds (\$970) went to PWRDF for the Syrian Refugees. June 5 Parish picnic at Prince Charles Park- About 50 parishioners enjoyed the bbq food while sitting on lawn chairs under the towering trees. The youth group looked after the games and entertainment.

Friday, June 17- Annual Strawberry Tea. Rae Long convened another wonderful even with a large turnout of parishioners and friends

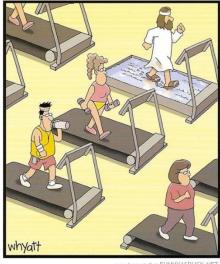
October 23 "Welcome Back Sundae" A pot luck finger food luncheon was enjoyed after the 10AM service. Ice Cream Sundaes were enjoyed after both the 8AM and 10AM services A MINISTRY FAYRE was also held on that date with people from the many St., Paul's ministries sitting at tables around the hall. 5 new members signed up for the ministries.

Nov. 12 Remembrance Day Memories. The annual remembrance of the veterans was again chaired by Mollie Both. Robert Hall showed a power point program on the monuments of World War 1.

December 10 The Christmas Tea and Bake Sale was another wonderful event
December 18 A Christmas pot luck luncheon was held. This event was followed by a Carol Sing
led by Dean Ken and Ron St. Marie

In summary the Parish Life and Fellowship committee report a successful year

Respectively submitted by Roger Parkes, chairman PL&F committee



nore funny stuff at FUNNYASDUCK.NE

Parish Register

Baptisms

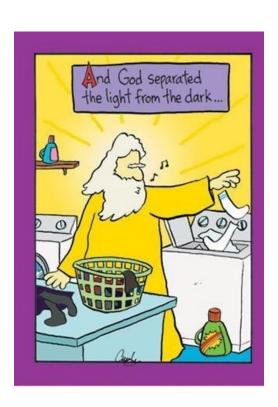
Chloe Addison Schneider Emma Anne Kosiancic

Marriages

Barbara Farrell & Ronald Baines
Pamela Schneider & Marcus MacDonald
Samantha Quigley & Blake Hellewell
Tara Nadalin & Kevin McDonugall

Funerals

George Wilmot
Dorothy Reedman
Mariyln Wiwcharuk
Barbara Easterbrook
Paul Jubinville
Frances Karesa
Dagmar Devick
Robert "Gary" Paterson
Hannah Perris
Wolfram Sellmer
Eric Brown
Elizabeth Hunter



Peace and Justice report to St. Paul's Cathedral AGM

The Peace and Justice Ministry responds to the gospel call of peace and justice in our world. We are a small group who have met only 2-3 times this past year.

Throughout the year, the Peace and Justice group have prepared bulletin inserts and Circular articles about the Primate's World Relief and Development Fund (PWRDF) and monthly Outreach focus groups: Out of the Cold, RAFT(Refugees And Friends Together), Boys and Girls Club of Kamloops, YMCA Women's Shelter, Elizabeth Fry Society, and Ask Wellness(SHOP program). The bulletin board has been maintained with current news of local and world initiatives that promote Peace and Justice in our world and call us to action and prayer. The people of St. Paul's Cathedral have responded by donating generously to all of these Outreach organizations as recorded in the financial report.

We received resources from PWRDF including Advent and Lenten resources, Sunday school resources, placemats for Lenten lunches and bookmarks which have been used for meditation, learning and bulletin inserts. Ron Ste. Marie continues to be the Regional representative for PWRDF

St. Paul's Cathedral hosted the afternoon worship for World Day of Prayer on March 4, 2016. A Bible study was included with the planning sessions. Rev. Sandra Sugden gave the reflection for the service, Joy and Miriam participated as readers in the service written by the women of Cuba, and Rae Long and her dedicated volunteers provided refreshments. We celebrated with the largest attendance and donations to Women's Inter-Church Council of Canada for project funds. We were pleased to hear that Elizabeth Fry Second Stage Housing and YMCA Women's resources for programs for Children who Witness Abuse each received \$5,000.00 grants.

Verna Albright has been active with the ecumenical RAFT group (Refugees and Friends Together) and in volunteering her support with a refugee family from Syria. Verna at an Inter Faith lecture series and Joy and Miriam prepared a light supper for one of the evenings (Sheik). This series of lectures was well attended by people from all faiths, including members of our congregation.

We are delighted that the children in the Sunday school program are very active with PWRDF and outreach projects - see "Sunday School report".

We are always open to new participants bringing their perspective to our discussions and look forward to Dean Ken Gray's ideas and integration of outreach focus into our worship and study sessions.

The Recommendations for Outreach Focus were forwarded to parish council, after much input and discussion by P&J group and Cathedral committee, the following Organizations will be our

2017 Outreach focus

Jan St. George's SOCIAL MINISTRIES

Feb PWRDF March RAFT

April PWRDF – Canadian Foodgrains Bank
May BOYS AND GIRLS CLUB – Power Start

June PWRDF – National Aboriginal Day interface - involve Bishop?

July ASK WELLNESS SHOP programme

Aug PWRDF

Sept YOUTH Trust Fund

Oct PWRDF

Nov ANGLICAN FOUNDATION
Dec DEAN'S DISCRETIONARY

We thank everyone for their support in the way of financial and gift donations (see treasurer's report), prayers and participation.

Respectfully submitted, Peace and Justice Group: Barb Paterson, Joy Gothard, Miriam Baskin, Barry Baskin, Verna Albright, Carol Edwards and Pam Gramiak

Prayer Shawl Ministry

The Prayer Shawl group gave out twenty shawls this year. We meet once a month on the third Tuesday at 1:00 pm. This year we took a field trip to Falkland to look at and purchase yarn for our projects. A good time was had by all and we intend to do another one when the weather is better.

Any more information can be received by contacting Marian DiGeso at 250 374-6406

Praying for Others

This past year has seen an increase in names for our Prayer Bowl Ministry. At present, we are a small group of people whose names I know so that they can be contacted at home if not able to attend church for some reason or if we have an urgent request for a person or situation and we need to contact you to pray about it.

This year the prayer bowl has still been moved from the altar to a stand at the door into the hall for coffee time at the end of morning prayer 10:00 a.m. Later it is brought into the hall. 8:00 a.m. service Holy Communion has the Prayer Bowl for requests and then moved to entrance table for 10:00 a.m. service.

There are many people who always attend at 8 a.m. and I am joyful that they are involved in this ministry. Welcome, and we would be delighted if you care to join us by letting us know your names.

This year in thanking all who have participated in this very important ministry, special thanks to Verna Albright and Miriam Baskin who have looked after it in my absence. Also to the Sunday School who made "colourful hands" for our requests, out of construction paper. They brightened the day. Thank-you.

I was away and did not know in advance of the Parish Ministry Fayre in September. At this time I feel it would be expedient to include just what our ministry is about. We have many newcomers in our congregation.

Praying for Others

In the church entrance on the right hand side, the prayer bowl, made of brass, sits on a table – pens and paper slips are provided for you to <u>PRINT</u> your requests. You may wish to write slips at home and bring them with you.

This is an invitation for you to write the names and concerns of your heart so they may be lifted up in prayer during the service by the congregation present. There is strength as we unite in prayer as a loving concerned body of God's people.

The bowl is placed on the Holy Table during worship so that the person leading 'The Prayers of the People' can offer them up to God on our behalf. They will also give us the opportunity to lift up, verbally or quietly, those concerns of the moment.

The bowl is moved to hall entrance way at the end of the service. In this way there is an opportunity for you to take home 2 or 3 requests and include them in your own prayers. We certainly welcome you to do so – you do not need to join the small group who presently take <u>or</u> are given <u>or</u> phoned, names to pray for during the week, but support is encouraging.

We do not meet together or visit at the hospital, but are available for questions you may have. St. Paul's has an excellent resource centre available to all.

Prayers are asked for <u>all</u> occasions and all people who have concerns for family and friends. Joyful and thankful hearts need also to be expressed – births, anniversaries, lives lived well, happy occasions and guidance we have received. Health problems, people in hospital, those awaiting surgery and receiving treatments and diagnosis, work and school concerns and for our young children and teens. ALL will be heard. Nothing is too insignificant for OUR FATHER. When taking names from the bowl we should remember that we do not have to know the people personally, although we may. First names are find – privacy is respected.

We invite you to include the names you receive in your own prayer time. You may wish to include them within your family prayer time or at your family meal time when you say 'grace'.

You can pray anytime, anyplace during the day – at home, driving or walking. Some people pin the list of names up above the sink, on a kitchen cupboard, on a bathroom mirror or on car dash board for referral at a stop light!!

It is our privilege and joy to pray to our loving father. Prayer enables us to share ones daily life with God as in return we are asked to share his and spread good news of his healing love.

Sheila Pierson 250-828-1821

Server's Report

This has been a very successful year for our Server's team. This years team consisted of original members; Richard Cane, Lee Emery, Bud Forbes, Rae Long, Carol Patch, Rose Roy, Joan Lukow, Barry Baskin, Angie, Nadia, and Mckayah Clarke and Tricia Steenson. This year we welcomed Robert Hall, Margaret Hyslop and Aly Dextraze to our Server's team. Unfortunately, for various reasons, we were sad to lose Barry Baskin, Angie, Nadia and Mckayah Clarke, and Risa Murdock.

I would personally like to thank all the members of our Server's team for the time and personal commitment they make to our Cathedral community. We are always looking for new servers, particularly some young servers. So if you would like to join our team, just contact the church office or Bud Forbes (250) 573-3430

Respectfully submitted Bud Forbes Server's Coordinator

Soup Ministry Report

On Tuesday, Wednesday, and Thursday from 11 am to noon, our neighbors drop in and take 2 large yogurt containers of frozen soup or other frozen meals. Sometimes they get little extras like baked goods, buns, frozen applesauce and fruit juice.

This year we served over **652 people**; an average of 54 per month. This is an increase over previous years with the busy months being August with 82 people and September with 80 people. When you

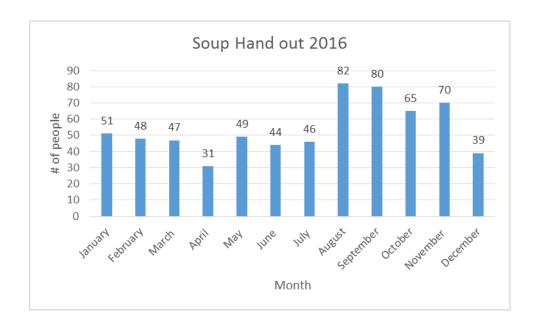
consider the week of Income Assistance distribution, when we usually have fewer people—sometimes none—we are distributing food to about 12 people per week. Those are the stats. On the human side of this coin, we have men and women who, without these contributions, might not eat all day. They are people who are stretching a few dollars to meet ever increasing

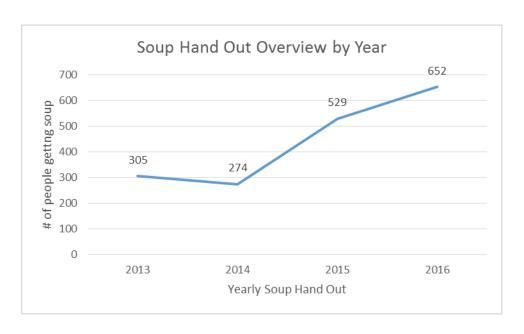
expenses. They may be trying to cover medications, rent, food, clothing, and some little entertainment on a small government pension, or education loans/grants, or the charity of family and friends. Those on Income Assistance might not have to pay for health care, but then their income might be even less. One of the people who came in said after living expenses he has \$15 a month to eat.

This year we have been blessed by a new partnership with Sorrento Centre and their food services program. They have been packing up and bringing in left over meal items from their meals to help supplement our regular soup makers and to help Sorrento Centre have less food waste. We are so grateful for this partnership and our neighbors have been so thankful for some of the delicious offerings of meals like breakfast burritos, lasagna, artichoke stew and the crowd favorite beef stroganoff.

Our objective is to feed anyone seeking food, no matter what their circumstance. We don't have a committee as such, but the entire parish is involved. Those who don't bring soup can bring extra containers for storage. We ask that if you bring plastic containers please bring with lids on them.

They are truly grateful for this supplement given so graciously by our parishioners. We have several freezers to contain the soup given and can manage all the donations you can supply. We could not manage this ministry without the help of the entire congregation and we thank you!!!!





Claire Tosoff Office Assistant



Sun Peak's Ministry Report to St. Paul's Annual General Meeting

The Sun Peak's ministry team continues to hold a prayer service for the skiing public each Sunday through the winter ski season (December to April). We have been providing this service to Sun Peaks for the past Sixteen years.

Sun Peak's helps with advertising offers two free lift tickets to the person doing the Service. We have seen a steady growth in persons attending the Chapel Service. Last year we averaged 10 per Sunday with a high of 30 and a low of 0. The 2016/17 season has started out slow mainly due to the cold weather, but I'm sure it will pick up with the great snow conditions and the lower dollar attracting more Americans to the ski hill. People who have attended the service have been very encouraging. They have commented that this is a very unique chapel and enjoy the half hour spend in prayer, reading and fellowship with other believers.

We are a small group of dedicated people that enjoy fulfilling this role. They are Jon Buckle, Cathy Shether, Bob and Sally Zryd, Lee Emery, Dwight Oatway.

I would like to thank the volunteers and encourage other that may be interested in this ministry, to join us.

Respectively Submitted by, Dwight Oatway, Coordinator of the Sun Peak's Ministry

Thrift Store

St. Paul's Thrift Shop Annual Report 2016

The Thrift Shop has operated for approximately 38 years all with volunteer workers. The Thrift Shop is open Fridays from 9:30 am- 1:30 pm during the period September to June —except for statutory holidays and between Christmas and New Years. As well as being open on Fridays, volunteers come in during the week (usually Thursday morning) to do sorting, pricing and mending items to be put out for sale. Soiled items are also taken home to be washed so they can be put out for sale. Where possible all are racks are moved out to the sales area on Thursdays.

A couple of years ago we tried to track how many hours were put in – it was approximately 3000 hours.

We have many regular customers, some who come almost every week, some once or twice a month. We are pleased to receive many comments about clean and tidy our items are and we work had to maintain this standard.

The Thrift Shop operates to raise funds to support the work of St. Paul's, as well outreach beyond the church such as the Y Women's Shelter and Christmas Amalgamated. We also help the Out of the Cold program with clothing items they are in need of as well as helping individuals who come seeking help -mainly with clothing or kitchen items. Please see attached financial statement for further details. You will note that of the \$11193.53 raised, \$9000.00 went to St. Paul's.

The Thrift Shop could not operate without the wide range donations received from both the parish community and well as from outside the parish. Thank-you to everyone for your generosity in regularly donating items for sale. Items can be dropped off on Friday while the Thrift Shop is open or during office hours Tues-Thurs 9:30-1:30. (Please no furniture – we don't have display space.)

The current Thrift Shop volunteers (angels in disguise) are Elaine Neen, Elizabeth Kavanagh, Shirley Henderson, Elaine Parkes, Grace Atkinson, Anne Goodall, Sheila Pierson, Shirley Wellbourn, Betty Wilson, Norm Atkinson, Mercedes Liburd, Lance Weisser, and Trish Steenson. We are always open to additional volunteers – for 1, 2 or more hours either Thursday mornings or Fridays.

For more information, please contact Elaine Neen at 250-852-3832 or Elaine Parkes at 250-374-2316 or leave a message for us at the office.

Respectfully submitted

Elaine Parkes

St Paul's Cathedral Kamloops Thrift Shop Financial Statement for 2016

| Jan 1, 2016 Balance | | | \$3613.32 |
|-----------------------------|-----------|-------------|-----------|
| Deposits | \$9782.50 | | |
| Interest/Service Fee | .50 | \$ 32.44 | |
| S. Paul's Rent | | \$4000.00 | |
| St Paul's Youth Ministry | | \$2000.00 | |
| St. Paul's Youth Trust Fund | | \$1000.00 | |
| St. Paul's – Sound System | | \$2000.00 | |
| Y Women's Shelter | | \$1333.97 | |
| Christmas Amalgamated | | \$ 500.00 | |
| Dean's Installation | | \$ 100.00 | |
| Thrift Shop Supplies | | \$ 230.12 | |
| Total | \$9783.00 | \$11,196.53 | |
| December 31, 2016 Balance | · | . , | \$2199.79 |

Thrift Shop was open for 38 weeks for an average income of \$257/week. The highest week was Oct 14/16 with \$462.00 and the lowest week was Dec 9/16 with \$110.00.

Respectfully submitted

Elaine Parkes

Wardens Report to St. Paul's Cathedral Vestry Meeting

The appointment of Wardens changed over this last year with new wardens being elected or appointed at the Vestry Meeting, Feb 14, 2016, namely Joan Lukow as People's Warden and Lee Emery as Rector's Warden. Shortly after Dean Gray's arrival in April, Lee Emery informed the Dean that he was planning to take a four month travel adventure from October to February. Dean Gray then appointed Colleen Stainton as a Deputy Rector's Warden to cover that time.

Dean Ken has proposed that with Wardens serving two year terms, Deputy People and Rector's Wardens be elected at this year's Annual Vestry meetings. These people would serve as Deputy for one year and become Senior Warden for the second year. We have yet to determine if wardens will have the option to serve a second two-year term as is now the case with cathedral committee members. This system would also provide cover when a Warden is unavailable for a period during their term of office. We, the current Wardens, support this proposal.

Lee and Colleen: The role of **Rector's Warden** is to be an advisor to the Rector by providing history or varying perspectives on issues and to be supportive and helpful to the Rector as requested.

Joan: The role of **People's Warden** is to be a liaison between the congregation and the clergy. Over the last year I have had the opportunity to speak with many of our members as a way to offer support and assistance.

We are recommending a review of these roles in the New Year as per Duties of Wardens, Section 3, 3.6 in APCI – Policy and Guidelines Manual.

The Wardens sit on both The Administration and Finance Committee and Cathedral Committee which meet monthly. The also attend other meetings as requested by the Dean or Committee Chair.

Joan: On behalf of the People, a note of thanks to Colleen. When the Cathedral was faced with the urgent replacement of the shingles on the roof, Colleen volunteered to search for available funding sources, wrote grants in consultation the Dean, assisted by the Treasurer, Gordon Dove and initiated approaching community philanthropists. The success of this initiative resulted in a major reduction in the use of Reserve Funds.

We wish to thank Dean Ken Gray, the Cathedral staff and the congregation for their on-going support and trust.

Respectfully submitted

Joan Lukow, People's Warden Lee Emery, Rector's Warden (from afar) Colleen Stainton, Deputy Rector's Warden

