



St. Paul's Cathedral
Annual Vestry Report
February 10, 2019

Table of Contents

2018 Meeting Minutes – pages 3-9
Rectors Report – pages 9-14
Altar Guild – page 15
Building Maintenance – page 16
Children, Youth & Family Life Ministry – pages 17-18
Christian Education – pages 19-20
Coffee Hosts – page 20
External Refurbishment Committee – page 21
Friendship Friday – page 21-22
Lay Administristers – page 22
Lay Ministers of Word & Sacrament – pages 23-24
Music Directors – page 24
Parish Register – page 25
Out of the Cold – pages 25-26
Readers – page 27
Servers- page 28
Soup Ministry – pages 29-30
Sun Peaks Ministry – page 31
Thrift Store – pages 32-33
Wardens Report – pages 34-35
Notes to the Attachments – page 35-36

Attachments

- Balance Sheet December 2018
- P & L January – December 2018
- Draft Budget

Other Ministries that are important to the Cathedral but didn't have a chance to report:

Greeters
Peace & Justice
Praying for Others
Prayers of the People
Prayer Shawl

St. Paul's Cathedral, Kamloops

Annual Vestry Meeting 25 February 2018 MINUTES

Members of the congregation present - 58

Recording Secretary: Margaret Mitchell

Agenda Item	Discussion
1. Opening Prayer	Dean Ken Gray welcomed everyone and called the meeting to order at 11:40 am Dean Ken opened the meeting with prayer; a quorum was declared
2. Appointment of Vestry Clerk and Scrutineers	<p>Moved/Seconded: Elaine Parkes/Alison McKinnon carried</p> <p>BE IT RESOLVED THAT: Margaret Mitchell be appointed as Vestry clerk</p> <p>Moved/Seconded: Randy Patch / DJ Clarke BE IT RESOLVED THAT: Roger Parkes and Al Leake be appointed as Scrutineers for balloting at the 2018 Annual Vestry Meeting of St. Paul's Cathedral</p>
3. Minutes:	<p>Moved/Seconded: Colleen Stainton / Linda Jackson carried</p> <p>BE IT RESOLVED THAT: The Minutes from the 5 February 2017 Annual Vestry meeting of St. Paul's Cathedral be accepted as presented</p>
4. Rector's Report & Comments	Regarding the Rector's Report, item 7 Hands in the Dirt Gang – this ministry will be returning to the garden of Ron and Jennifer Ste. Marie in Rayleigh in the Spring
5. Ministry Reports	<p>Moved/Seconded: DJ Clarke / Jim Mitchell carried</p> <p>BE IT RESOLVED THAT: The non-financial written reports to the 2018 Annual Vestry meeting of St. Paul's Cathedral be received as presented with thanks</p>
6. Treasurer's Report	<p>Gordon Dove reviewed the Financial Statements for fiscal year 2017</p> <p><u>Profit and Loss - Budget versus Actual</u></p> <p>Income: \$299,561.86 - \$5,546.14 under budget</p> <p>Expenses: \$302,258.93 - \$7,454.07 under budget</p> <p>Net Ordinary Income: (\$2,697.07)</p> <p>Net Income: (\$3,197.07) deficit</p> <p>Discussion:</p> <p>Line 52700</p> <p>Membership dues and fees \$340</p> <p>unknown at this time; Gordon will review and advise</p> <p>Cathedral Committee</p>

Agenda Item	Discussion
	<p>Line 57000 Outreach Disbursements - budgeted each year and is an offset entry with revenue</p> <p>Line 52600 Office Supplies includes copy paper</p> <p><u>Balance Sheet:</u></p> <p>Gordon Dove provided information regarding:</p> <p>Line 12200 Investments</p> <p>Line 28000 Trust funds - itemised and information provided</p> <p>Moved/Seconded: Joan Lukow / Cathy Shether carried</p> <p>BE IT RESOLVED THAT:</p> <p>The Financial Statements for Fiscal Year 2017 be accepted as presented</p> <p>Thanks were extended to Gordon Dove for his work as Treasurer</p> <p>Moved/Seconded: Bud Forbes / Colleen Stainton carried</p> <p>BE IT RESOLVED THAT:</p> <p>The Report of the examiner be accepted as presented</p> <p>Thanks were extended to Bob King for his work undertaking the annual financial review</p>
7. 2018 Appointments	<p>Moved/Seconded: Verna Albright / Kathie Gray carried</p> <p>BE IT RESOLVED THAT:</p> <p>The appointments be affirmed as announced:</p> <ul style="list-style-type: none"> • Treasurer - David Rittenburg • Recording Secretary for Cathedral Committee - Tammy Davis • Recording Secretary for Administration and Finance Committee - Elaine Parkes • Dean's (Rector's) Warden: Cathy Shether • Deputy Dean's (Rector's) Warden - Jon Buckle • Envelope Secretary - Trish Waldie
8. Nominating Committee Report	
a) People's Warden (2)	<p>People's Warden - Nominations:</p> <p>Kathy Moore and Lynn Snook</p> <p>No further nominations received after three times of asking</p> <p>Nominees as People's Wardens elected by acclamation</p> <p>Senior Warden and Deputy Warden will be determined after a conversation with both</p>

Agenda Item	Discussion
b) TOTP Delegates and Alternates	<p>Moved/Seconded: Bud Forbes / Joy Gothard carried</p> <p>BE IT RESOLVED THAT: The first incomplete ballots be destroyed</p> <p>Nominations for Delegates and Alternates to Territory of the People Assembly:</p> <ul style="list-style-type: none"> • Islay Oatway • Barry Baskin - Alternate • Lynn Snook - Alternate • Margaret Hyslop - Delegate • Joan Lukow - Delegate <p>No further nominees after three times of asking</p> <p>Nominees elected:</p> <ul style="list-style-type: none"> • Margaret Hyslop - Delegate • Joan Lukow - Delegate • Barry Baskin - Alternate • Lynn Snook - Alternate
c) Youth Delegates	Youth Delegates will be nominated at the March Cathedral Committee meeting
d) Members at Large	<p>Nominations for Cathedral Committee Members at Large:</p> <ul style="list-style-type: none"> • Kathryn Brisco • David Rittenburg <p>No further nominations after three times of asking.</p> <p>Nominees elected by acclamation with thanks</p> <p>Moved/Seconded: Roger Parkes / Colleen Stainton carried</p> <p>BE IT RESOLVED THAT: The ballots be destroyed</p>
9. Budget 2018	<p>Gordon Dove reviewed the 2018 Budget - Draft #5 based on 2017 data</p> <p><i>Income:</i></p> <p>Line 24 – Parish Life and Fellowship: concern raised regarding 100% increase in budget – budget is a guide only</p> <p>Discussion followed which included:</p> <ul style="list-style-type: none"> • Question raised regarding deficit budget • Extensive renovation of 566 4th Avenue have been undertaken for new tenant effective April 1, 2018 which has caused significant changes to budget on both the income and expense sides

Agenda Item	Discussion
	<ul style="list-style-type: none"> ○ Lease will be for 12 months with Ask Wellness; the Phoenix Centre may take over the lease thereafter ○ Liability Insurance is in place, but not to cover wear and tear ○ Damage deposit has been secured ○ Expense for renovations included routine maintenance for upgrading as well as repairs from damage and neglect by previous tenant ○ Property management suggested with regular inspections ○ Blue House committee is in place and will liaise with tenant ○ Several years income from the property far exceeds the expenses ○ Concern raised regarding reliance on rental income for operating; St. Paul's has a history with rental properties providing income ● Deficit budgeting - the risk to our operating fund, trust funds, and reserve funds ● Dean Ken Gray spoke about: <ul style="list-style-type: none"> ○ His role as Dean ○ Climate of change in the church ○ Change in Cathedral investment broker ○ Ministry here at the Cathedral ● Bob Hunter commented regarding traditional funding which has declined over the past years resulting in deficit budgets – 70% of income from 30% of our population who are parishioners over age 65 <p>Moved/Seconded: Cathy Shether / Joan Lukow</p> <p>BE IT RESOLVED THAT:</p> <p>The proposed operating budget Draft #5 for 2018 be accepted as amended with a deficit balance of \$15,849; with a final copy of the budget to be forwarded to the congregation within 30 days of this meeting</p> <p>Motion Carried</p> <p>3 Opposed</p> <p>6 Abstentions - including Jo Lynn Forbes</p>
10. Motions	
a) LMWS	Moved/Seconded: Jim Edwards / Irene Bridgeman
	carried

Agenda Item	Discussion
	<p>BE IT RESOLVED THAT:</p> <p>The Vestry approve the following Lay Ministers of Word and Sacrament for 2018</p> <p>Verna Albright, Bud Forbes, Margaret Mitchell</p>
b) Signing Authority	<p>Moved/Seconded: Alison McKinnon / Faye Walton carried</p> <p>BE IT RESOLVED THAT:</p> <p>The Vestry approve the following as signing authorities for St. Paul's Cathedral:</p> <ul style="list-style-type: none"> • The Dean: Ken Gray • Treasurer: David Rittenburg • Past Treasurer: Gordon Dove • Warden: Cathy Shether • People's Warden: to be announced • Secretary to Administration and Finance: Elaine Parkes
11. Special Focus Items	
a) Maintenance	<p>Dean Ken Gray reviewed the Urgent Maintenance Priorities Report distributed at this meeting, which includes:</p> <ul style="list-style-type: none"> • Emergency Exit decks and enclosure of areas beneath them • Thrift Shop door to alley – block off as it is no longer used • Water drainage to Ruth Room – permanent solution required • Internal internet system – experiencing major disruptions • Mechanical difficulties with the organ • Snow removal <p>Volunteer base is receding rapidly and we will need to contract maintenance work</p>
b) Building Refurbishment	<p>Projected presentation from Cathy Shether regarding the Exterior Building Refurbishment Committee which included the following information:</p> <ul style="list-style-type: none"> • Purpose of the committee • Budget Allocation regarding: Maintenance, Replacement and Refurbishment • Refurbishment issues: <ul style="list-style-type: none"> ○ Windows – wooden frames deteriorating ○ Stairs - unsafe ○ Stucco exterior – needs cleaning <p>Windows:</p>

Agenda Item	Discussion
	<ul style="list-style-type: none"> • Recommendations reviewed • Three estimates received • Grant Funding available from the Territory of the People and Anglican Foundation • Example themes for stained glass funded by donations • Next Steps <p>Moved/Seconded: Jim Edwards / Cathy Moore carried</p> <p>BE IT RESOLVED THAT:</p> <p>The Refurbishment Committee proceed to apply for funding for refurbishment of seven (7) sanctuary windows and one (1) office window</p> <p>Question was raised regarding a contingency fund for unknown problems when work begins removing the windows and frames; contractor has not indicated a concern with hidden problems</p> <p>Question raised regarding the re-use of office window recently replaced; window will not be reused in this refurbishment, but may be kept for reuse in the building</p> <p>Moved/Seconded: Wendy McLean/ Cathy Moore</p> <p>BE IT RESOLVED THAT:</p> <p>The Refurbishment Committee continue to explore stained glass possibilities including criteria, process of application and process of approval</p> <p>Motion carried with one opposed: Joy Gothard</p>
c) Interior Renovation	<p>Ken Gray reviewed the budgeted proposal for Interior Renovation – a pamphlet was made available at the meeting</p> <p>Comments were invited, which included the following:</p> <ul style="list-style-type: none"> • Concern with timeline of communication regarding the project • Costs for project in light of a deficit budget • What problem are we solving with this proposal? • Cosmetic fix, not a necessity • Funding sources not guaranteed • Prayer offered for God to be with us as we consider the proposal before us • Affirmation of proposed redesign of space • Sanctity of traditional Anglican space

Agenda Item	Discussion
	<ul style="list-style-type: none"> • Growth of congregation comes from people not the style of buildings • Prioritization of needs in the Cathedral • Visioning – bringing the people back into the church
12. Other Business	
a) Expressions of Gratitude	<p>Moved/Seconded: Bob Hunter / Colleen Stainton carried</p> <p>BE IT RESOLVED THAT:</p> <p>Expressions of gratitude be extended to the Retiring Wardens: Joan Lukow, Lee Emery, and DJ Clarke; Treasurer Gordon Dove who has also worked tirelessly with the Blue House; outgoing Cathedral Committee members for their input and insight;</p> <p>AND THAT</p> <p>a vote of appreciation be extended to Music Directors Heather and Norris Berg for their longstanding contribution through music to the worship and life of the community</p> <p>Thanks were also extended to Dean Ken Gray for his guidance, vision and activity.</p>
b) Important Dates	<p>March 4 – Installation of Cathedral Committee</p> <p>May 25-27 – Equip Prince George – stay tuned for registration form & information</p>
13. Adjournment	Joan Lukow moved the meeting be adjourned at 2:25 pm

ANNUAL REPORT – DEAN – 2019

Greetings in the name and presence of Jesus Christ, to whom and through whom we witness as we worship and work together here at St. Paul's Cathedral in Kamloops. I shall again organize my reflection around our four marks: *Joyful, Rooted, Hospitable* and *Responsive* which for me and for many continue to express well our hopes, dreams and realities as we witness to God's love together.

I do so as we continue to gather on the traditional unceded territory of the Tk'emplúps te Secwepemc First Nation. We acknowledge their care for and working of the land prior to contact with Europeans. As Canadian Anglicans, we continue to work toward healing and reconciliation and a new experience of sharing the land together. All my relations.

JOYFUL

I see and experience much joy as we gather for worship Sunday mornings, on Wednesday mornings and at other times. We enjoy a wide variety of worship styles and moods at St. Paul's. We use both formal and informal rites I think for the most part to good advantage and effect. I enjoy fashioning new and improvised rites; I appreciate the willingness of many folks to experiment and in some case adapt to new language and a different use of space. As the character and experience of newcomers rapidly changes, we scramble to adjust in order to engage and invite a new generation of worshippers in balance with our love and respect for Anglican traditions which have nourished us over the years.

A couple of highlights for me are the ever-evolving Wednesday services of Holy Communion which continue to reach new depths of trust and enquiry within a very traditional rite. I also recall with much affection Lance Weisser's confirmation, a rite which we may offer on an annual basis. And yes, Christmas Eve was a particular joy this year.

ROOTED

Our Education Committee diligently considers how to examine our faith in ways which help us go deeper into the mystery and presence we call God-in-Christ. Whether through Water-Colour workshops or the Transitions Programme taught by Sarah Donnelly, many congregants and friends have explored matters personal, social and spiritual in small group settings. If a tree has a large trunk, it is supported by an ample root system into which we must occasionally dig in order to discover goodness and grace.

HOSPITABLE

It is breathtaking to me when I consider how many people pass through St. Paul's on a weekly basis. We are well placed for a significant ministry of hospitality which occurs here throughout the year. Folks from all walks and socio-economic life settings are our guests; I note with special pleasure the growing number of international students who worship with us. Sometimes, difficult work strains our hearts, minds, bodies and buildings. The demographic of folks who use our overnight shelter for instance has changed significantly this past year; this is true for all of Kamloops.

I will ask the AVM to consider a motion to review the Out of the Cold Ministry. This ministry has been with us for a number of years now; it has evolved and grown and new opportunities have come available. Lives are being literally saved; and the hospitality extended is unique and beyond what other shelters can provide. That said, there is a cost, not so much in money as the programme is well supported by parishioners and the

community. It takes a toll on our facilities and on other activities, so a review is timely. The motion I will set before the AVM is as follows:

- That this AVM request the OOTC board to initiate a complete review of the OOTC and OOTH programme and to report back to an open meeting of Cathedral committee no later than May 31, 2019; and
- That such a review include perspectives and experiences from guests, board members, OOTC staff and coordinator, Cathedral staff, wardens and cathedral committee; and
- That all aspects of the programme will be considered in relation to community need, cathedral life and neighbour experience; and finally
- That the programme be assessed in relation to our four marks of identity: Joyful; Rooted; Responsive; and Hospitable.

Other hospitable practices include not only the weekly Soup ministry which has expanded to now include a community kitchen with occasional contributions from local school-age soup makers. Also I include here with pride our amazing and long-standing Lenten Lectures Series, last year titled *On the Road Again*, and this year titled *Simply Living*.

RESPONSIVE

If the distinction between “hospitable” and “responsive” is a bit arbitrary, I include here programmes which have developed in new and surprising ways during 2018-9. After a long period of instability, the Blue House is now on solid operational ground (and we are once again receiving rent – Hallelujah). ASK Wellness runs a sustainable residential drug and alcohol treatment programme. We have incurred significant cost in bringing the facility up to date, but this investment only improves the value of our asset.

In early July we hosted the first *Street Persons’ Memorial Service* which included the installation of a permanent memorial in the Blue House Garden. The third annual *Season of Creation* celebrated the benefits of *Simply Living*, this year incorporating the arts, music and the now well-established field trip, this year to Tunkwa Lake.

David Lidster and his team are now completing the second intake of *Soul Friends*, a peer-mentor training programme. The two groups will shortly merge into an on-going support group. If many hands make lighter work where physical labour is concerned, a growing group of peer-support caregivers will make care of others–both neighbour, family member and even stranger–more available and effective.

Finally, the recent *Singing Our Way Towards Wholeness* event–part workshop, part liturgy, part prayer ritual–was well attended and received. It connected with the established

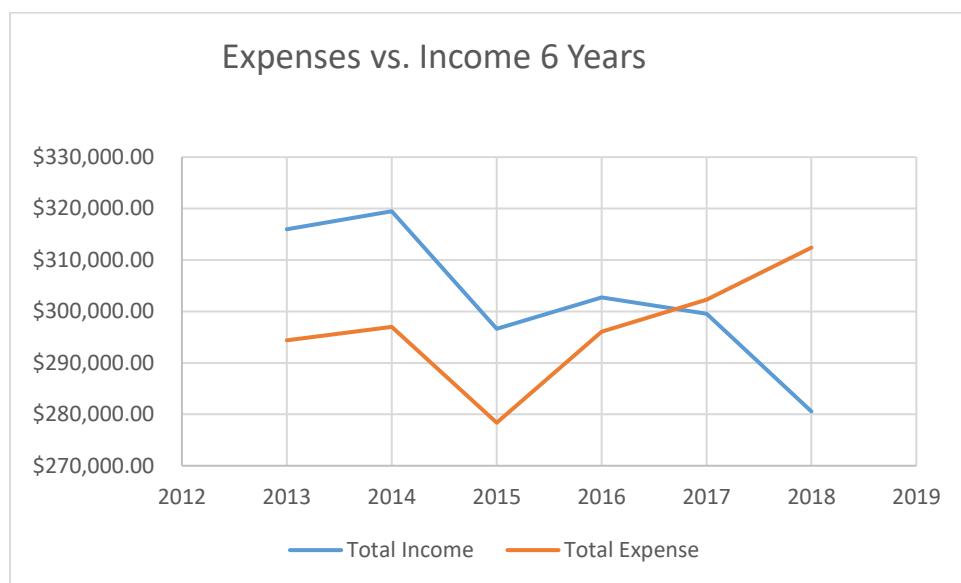
Chant, Chart and Converse tradition, with those who share prayer with folks at our 10 a.m. and with those hungry for a retreat-style ministry.

BUDGET AND STEWARDSHIP

Concerning our financial position, I am pleased we were able to exceed our 2018 (deficit) budget. We still finished the year in the red but much less so than predicted. We will present an even smaller deficit budget to the AVM. We have made significant cuts to the 2019 budget but beyond reducing staffing levels, an option Cathedral Committee considered but declined, there are no other obvious areas to cut. We still enjoy the benefit of reserve funds but are keenly aware that this is not a long-term solution.

Speaking of expenses, Gordon Dove recently produced a sheet comparing income and expenses for the years 2013 through to 2018. The results are telling, and in line with the experience of most mainline churches.

	2013	2014	2015	2016	2017	2018
Total Income	\$ 315,981.69	\$ 319,474.22	\$ 296,631.93	\$ 302,708.02	\$ 299,561.86	\$ 280,556.00
Total Expense	\$ 294,366.98	\$ 296,991.14	\$ 278,369.71	\$ 296,092.21	\$ 302,258.93	\$ 312,407.00



Speaking of strengthening income, we were very pleased with the significant response to the letter sent to the congregation by Dean, Wardens and Cathedral Committee in November. Several folks made significant lump sum contributions and others have increased their monthly contributions for which I can only say **Thank You! Your support, in larger or smaller amounts, makes a difference!** This success admitted, we need to be

more intentional in making the needs and benefits of our ministry visible. This can happen in two ways:

- 1) **Concerning process:** I will ask the AVM to support a motion to support the 2019 budget once agreed, a motion which will name and welcome the challenge of intentional stewardship. I will propose the following:

That this AVM support the 2019 budget by:

- Committing the fiscal ministry needs of St. Paul's to prayer on a weekly basis; and
- Supporting the establishment of a Stewardship Working Group; and
- Supporting the working group in any way possible.

Concerning Presentation: In presenting information about our ministry on a scheduled basis we will attempt more of a narrative presentation. Consider for a moment, Sunday Morning Worship. What happens when we gather on Sunday morning for public worship?

- We are fed by both Word and Sacrament;
- We learn, we pray, we share bread and wine as Jesus invites us;
- We sing, we enjoy each other's company as we celebrate Christ in our midst, together.

So what does is cost to do this together? I cannot produce precise figures myself, but in time a stewardship working group can do this work. For the time being, in order to gather for public worship we require:

- Clergy ministry, salary and benefits and supporting costs;
- A well-maintained building (some parts dating back to 1924) requiring janitorial services, also support for repair and upgrading as necessary;
- Worship aids, furniture, vestments and paraments, other décor;
- Music and musicians leadership;
- Support in various ways for lay minister equipping;
- "Invisible costs" such as insurance and utilities;
- Administrative support;
- Christian sharing so the wider community may enjoy what we experience.

A calculation can be made starting with the annual amounts for each category and then dividing by 365 days/yr, followed by a breakdown into say five hours for Worship on Sunday mornings. We could further calculate the percentage of space used (\$75 per square foot for example) and we would end up with a specific cost for public worship at St. Paul's.

Such calculations are a lot of work, but folks are telling me that we need to be more clear about what we are doing and what it costs so folks can better appreciate the value and challenges in sustaining and growing our operations week after week.

OTHER SPECIAL CHALLENGES DURING 2019

With everyone, I am so grateful for the musical ministry of Norris and Heather Berg these past twenty-three years. They have announced their retirement at the end of April and plans for appropriate appreciation are underway. A committee is now gathering to determine next steps in a musician selection process.

I am so grateful for the assistance of retired clergy, Bishop Gordon Light, the Rev. Barbara Liotcos, the Rev. Dan Hines and the Rev. Sandra Sugden. That said, Gordon and Sandra presently have other commitments and Dan travels abroad extensively. Also, for various reasons our Lay Minister of Word and Sacrament pool is diminishing.

PERSONALLY

I am so grateful to our lay staff, Claire Tosoff in the office, Ron Sugiyama who keeps our building clean and Melissa Green who cares for younger folk and who joins me in other projects from time to time.

It is time for me to relinquish some of my international and national commitments given new responsibilities which I expect to come my way in the near future. In the short term I expect my involvement at the Territory of the People (TOP) level to increase especially as I work with others to compose a new TOP profile and as I work with other parish processes. In all my personal vocational mix I have appreciated the care and support of many who have counselled me not to take the world on my personal shoulders and to rest well and often. I do find ministry stressful but have managed to incorporate new life-giving coping strategies of late. Pray for me; I guarantee the same for you.

Blessings to all as we enter 2019 together, in faith, hope and love, and in Christ.

Ken Gray+
Dean and Rector

ALTAR GUILD ANNUAL REPORT FOR 2018

2018 was another busy year for the Altar Guild. I am very pleased to report that the committee has worked together very well. My thanks to all the members for their hard work and dedication to ensure that all was prepared for each and every service.

The new candles arrived early in 2018 and were dedicated at a service early in the season of Lent. We are very pleased with the new candles.

The Altar Guild is very pleased to continue to support a group of people called "Friends of the Altar Guild". We hope that anyone who wishes to be involved with the work of the Altar Guild, but for various reasons are unable to take on the task of a full time member, will become Friends of the Altar Guild. This has proven to be very worthwhile and we are pleased with the response. We do hope to find more "Friends" in the future. If you are interested, please talk to any member of Altar Guild.

The Altar Guild orders the memorial flowers from Newell's Flowers and we really appreciate the wonderful service they provide to us during this past year. .

The Altar Guild continues to enjoy the 'special times'. It is a time for some fellowship and fun as we prepare the church for Christmas, Easter, and Thanksgiving. These are the times when the church is transformed into each season and we hope that the congregation appreciates our effort. After our preparations have been completed, we all gather at a coffee shop for coffee, tea, and cinnamon buns and enjoy a time of fellowship.

One of the tasks of the Altar Guild is to give the usual attention to details at every service at St. Paul's. There are also times when the Altar Guild is called upon to set up for a wedding, celebration of life or a funeral service, which we are always pleased to do. It is indeed a great opportunity to serve God in this ministry at St. Paul's, and all the people on the Altar Guild recognize the importance of this work. We are also blessed to have some behind the scenes members who do fine work for us on the linens and hangings, like sewing, quilting and designing. This is so appreciated. There are others who take on the task of cleaning the brass and silver to ensure that St. Paul's always looks it shining best.

We look forward to another year of serving in 2019.

THANKS BE TO GOD

Respectfully submitted
Jim Waldie,
President
St. Paul's Cathedral Altar Guild.

Building Maintenance and Repair

Our aging facilities, while at times challenging, have stood up reasonably well over the last year thanks to the efforts of many to keep both Cathedral and hall clean, functional and in good order. Special thanks to Ron Sugiyama who often goes the extra mile to undertake small repairs in the course of his custodial work.

In the spring and summer the chapel stained glass and office exterior window frames had rot removed and replaced, caulked and repainted. This work will need to continue for other exterior window frames but the worst areas have been attended to.

In response to orders from Kamloops Fire Rescue, door stops were removed from all "fire doors" in our facilities. Four locks were changed to allow fire response access to locked areas. A work bee was also organized to remove and haul away stored and surplus materials and items downstairs that were considered a fire hazard or blocking egress in hallways. Conversations will continue to explore how our facilities can remain as functional as possible while complying with the fire code requirements.

A deep clean work bee was organized again last spring to remove hidden dust and grime in hard to reach places and thanks to the efforts of many the facilities looked great!

Thanks to all who have assisted with the upkeep of St Pauls over the last year, including the efforts of a number of people who have quietly undertaken small repairs and replacements, liaised with contractors and arranged maintenance work so we can all enjoy a properly functioning building.

Respectfully submitted,

Jon Buckle



Children, Youth & Family Life Ministry Report

2018 Annual Vestry Meeting

Youth ministry is many things. It is the vibrant energy of a room full of teenagers. It is learning how to live in community and be a place for people to come wholly as they are and be accepted. It is fun, games, wacky adventures, laughter, and coming to know God. It is teaching and learning what it takes to be a person of faith. It is becoming more aware of how ordinary living is infused with the presence of God. It is coming to know how your life is connected with the life of Jesus and how the living Christ affects your life today.

Faith communities have a lot to offer youth in a postmodern world where generations seldom mix, where chaos and over-programming are rampant, where people don't have time and space to slow down. Even if [we] have trouble articulating or imagining it, most people are yearning for something that isn't yet part of their lives.

Go Deep: Spiritual Practices for Youth Ministry, Doris e. Kizinna

Our **Children's Ministry** program gathers together during the 10 Eucharist service. We gather in a circle, check in with one another, listen to God's word and then respond to the story with an activity or craft. Many weeks we learn a few signs for some of the common words from the days' story and as we listen to the story we sign our learned words as they are read: it is one way we listen and take in these sacred stories. Our Children's Ministry program is filled with sharing, laughing, learning, praying, and wondering. We are surrounded by energy of support for one another: our children have genuine care and concern for one another as they listen to the ups and downs of the week and as we open ourselves up to the wonder of noticing where God has been with us over the week. We have had a handful of new families join us at the Cathedral this year and some who have returned to us: and many beautiful familiar faces! Thank you to everyone who has participated in making and bringing snack for the group – we delight in the varied snacks and feel so cared for through your offering of your time and treats! Thank you for praying for these remarkable children and their families, I hope you are learning from having them in our midst just as much as they are learning from us.

Christmas Eve!!! What a special opportunity to celebrate the birth of Jesus. And oh how creatively our children tell the sacred story. We have a very supportive group of young adults and parents who help everything go smoothly in the midst of straw, sequins, costumes and chaos! If you haven't had the opportunity to take a peak at the photos Dean Ken took please do so: <https://grayintheforest.smugmug.com/Christmas-Old-and-New/News-from-Bethleham-Christmas-Pageant->

[2018/?fbclid=IwAR1RlqborwSRAOP9BWQDOboDN7_O7mcTYk3MteOLDsI22DZiJE-NBN0rwZo](https://www.facebook.com/2018/?fbclid=IwAR1RlqborwSRAOP9BWQDOboDN7_O7mcTYk3MteOLDsI22DZiJE-NBN0rwZo)

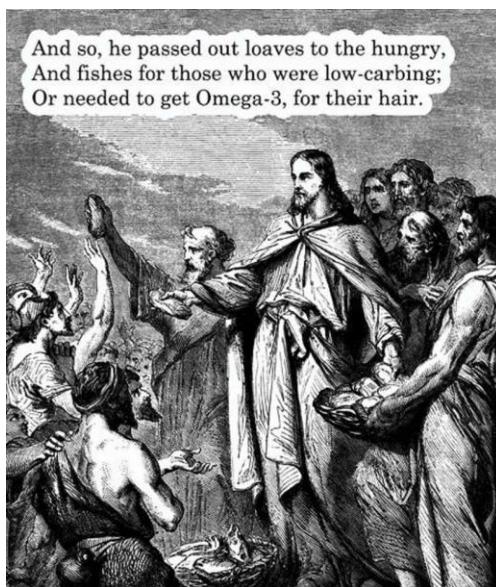
Our **Youth Ministry** program continues to meet on average every second Friday evening. Each time we gather together we share in a theme or activity together, a time for pause and prayer, the opportunity to connect together and the gathering around food (aka: the snack everyone anticipates from the moment we meet!). We engage in a mixture of games, art, science, cooking and baking and supporting one another. We listen and we laugh. We run and scream and sit in silence. We welcome those who are there for the first time and those who have been there since they reached grade 4. We participate in “off site” gatherings including Rock Climbing, Jump 360 and walks to the park with ice cream along the way. Some members of the group have been able to attend some of the youth retreats and conference offered across BC each year. Our **Youth Leadership Team** gathers together to plan and implement youth group programming; they journey alongside our young people and check in regularly with them. Please pray for this group of leaders: Bailey Adams, Dale Drozda, Daryl Drozda, Jennifer Ellis, Mathias Imeson, Elena Plotnikoff. I am so grateful for this dedicated team and the young people we work alongside.

It continues to be an honour and privilege to engage in ministry within this community alongside each of you. Daily I am reminded of the deep love and grace of God experienced within community, within prayer and within each of you. Know that you are daily prayed for and so loved.

Respectfully Submitted,

Melissa Green

Children, Youth & Family Life Ministry Coordinator



2018 Christian Education Report

What are some ways you'd like to grow in your faith?

Christian Education committee members Dean Ken Gray, Verna Albright, David Lidster, Shirley Boxrud, Suzy Knox and Carol Edwards appreciate your insights and suggestions to assist in planning and implementing exciting, participatory, intergenerational events for St Paul's and the greater community.

At St Paul's Cathedral, the Christian Education committee is tasked with the ongoing ministries of Bible Study and Centering Prayer. In addition, the education committee plans a variety of opportunities to grow and share our faith. The Christian Education committee also partners with other Cathedral committees to support their initiatives.

CALENDAR 2018: A Year in Review

Soul Friends One – Peer-Helping Training program weekly sessions

Lenten Lectures – Feb 15-Mar 22 Theme: On the Road (Again)

Parishioner Input Survey – Apr 30 results discussed

Soul Friends Reunion – continuing at monthly or 5-6 week intervals

(In)side (Out)side NATURE – Art Exhibition Opening June 1

Ecumenical Service McDonald Park – June 17

I did enjoy the service in the park and the chance to assemble with other faith groups.

I found it reassuring. Suzy Knox

Transitions Grief Workshop – June 17-20

I attended the Transitions Grief Workshop and the Advent Retreat with the Primate and found them "life-giving". Both had the common theme of Mary, and had wise and creative leaders. Verna Albright

A Beginner's Brush with Watercolours – July 20-21

The Beginners Watercolours Course during the summer has inspired a group of women to meet and paint, I am one of the group. Verna Albright

Season of Creation – Oct 1, Oct 8, Oct 15 Theme: Simply Living

Soul Friends Two – Nov 18 pre-meeting

Advent Retreat Sorrento Centre – Nov 30-Dec 2 with the Primate

Waiting Time – Dec 9, 16, 23 An Advent service of quiet time

Waiting Time, the Advent Service was a new, positive church experience for me. When I walked into the church at dusk at 4:00 pm on a grey December day with the lights dimmed and the candles flickering, the peaceful stage was set for me. Silence was everywhere. No one spoke. I took my place in an intimate circle around the candle presentation. The repetitive readings, songs and chants lulled me into a place of familiarity and peace. Although we spoke not a word to each other, I felt a sense of community, of belonging in this sacred place. We left in silence. What a contrast to the hustle and bustle of preparing for Christmas that I was experiencing outside the church!

What a contemplative service it was! Shirley Boxrud

What are some ways you'd like to grow in your faith?

The Education Committee welcomes your ideas, your input into what direction you would like the programs to go. Are there any themes, experiences or activities that you would like to have implemented at St Paul's Cathedral? Please bring it to our attention.

We invite you to tell us the ways that would help you and others grow and have fun in our St Paul's community.

Respectfully submitted,

Carol Edwards

Coffee Host Ministry

A BIG THANK YOU to The dedicated 17 members of the coffee host team who are happy to prepare beverages for the congregation to enjoy fellowship following the 10 AM worship.



Exterior Refurbishment Committee Report

At the Annual Vestry Meeting in February 2018, the Committee was given a mandate to apply for funding for refurbishment of seven sanctuary windows and one office window. The committee consisting of Cathy Shether (chair), Colleen Stainton (Recorder), Gordon Dove, and Dean Ken Gray investigated available grants and prepared applications. In order to proceed with the refurbishment, it was determined that a grant of \$5,000 from the Territory of the People was required so that matching funds could be requested from two other grant sources (The Anglican Foundation and the Rufus Gibbs Foundation).

Following the submission of the grant application to the ToTP, we learned from the Bishop that there was an increase in overall grant applications totaling \$27,000 with the amount of funds available being much less than that (total distributed through out the territory was \$6,815). Most of these requests from other churches in the Territory were for essential repairs such as reroofing.

The Bishop also informed us that the Anglican Foundation (another of our possible funding sources) would be assisting with the rebuilding of a church that had burned down and so would also have very limited funds to assist with other projects.

After discussion, the committee concluded that it would not only be inappropriate to apply, but also it would not be possible to raise the necessary funds through grant funds this year. We agreed that the project should be deferred and our application to the ToTP Capital Grants Fund was withdrawn.

Cathy Shether, Chairperson

FRIENDSHIP FRIDAY ANNUAL REPORT 2018

The friendship Friday group which meets at 10 am on the third Friday of the month was started 24 years ago. Coffee, tea, raisin bread and cheese are available as you arrive and we usually have an interesting guest speakers from the community. No membership is required and there are no minutes or a treasurers report.

Guest speakers in 2018 were as follows:

Gordon Lloyd	history of schools in Kamloops from the early 1900's
Lois Hollstedt	Adult learning in Kamloops
Drake	Cremation and funeral service
Mary Baker	CanGo Grannies

Jack,Phil,Gail	"A Royal surprise" and tea party
Dwight Oatway	Pilgrimage on the Elcamino Trail
Gisela Ruckert	Fair vote
Cassandra Schwarz	E.Fry Society, executive director

We have had great attendance this year. Its all about friendship. Everyone welcome male or female.

Thank you to Ron Sugiyama, Trish Waldie, JoAnn Davis and Nancy Baker for their help.

FRIENDSHIP is GOD's most precious gift.

Respectfully submitted,

Rae Long

Lay Administrators annual report

We are a group of 22 who administer the bread and wine at the Eucharist services each Sunday and at other services as required, like Christmas and Easter.

At the 8 a.m. service the same person does the readings as well as administer the wine. At 10 a.m. we have 3 on duty: one on the bread and the other two on the wine. Each turn comes up between 4 and 6 weeks.

Our current group includes: Barry Baskin, DJ Clarke, Mary Dove, Lee Emery, Bud Forbes, Shirley Henderson, Jo-Mary Hunter, Linda Jackson, Elizabeth Kavanagh, Grace Lister, Rae Long, Natasha Lyndon, Alison McKinnon, Kathy Moore,

Veronica Mountfort, Ken Munro, Carol and Randy Patch, Lindley Roff, Chris Rose, Tricia Steenson and Lance Weisser.

If you are interested in joining our group, please get ahold of me, Grace Lister, at gzeller@telus.net or 250-374-1875. At the moment we have enough members, but it gets a bit tight in the summer. Also we have resignations from time to time. Last fall someone resigned one day and another joined the next day. So it all worked out. If one cannot be there on their scheduled day they can find a replacement or swap with another member. Then notify the office. Or let me know and I'll handle it.

It is an honour to serve in this ministry.

Grace Lister

Report from Lay Ministers of Word and Sacrament (LMWS)
To St. Paul's Annual Vestry Meeting
January 2019

Lay Ministers of Word and Sacrament (LMWS) throughout the Territory of the People are licensed by our Bishop Suffragan Barbara Andrews in four areas of ministry, under the direction of their parish priest, to:

- a) Officiate at Morning and Evening prayer
- b) Preach
- c) Take the reserved Sacrament to the sick and shut-in
- d) Conduct a public service of the Word with the administration of communion from the Reserved Sacrament.

With the retirement of Al Leake as a Lay Minister at St. Paul's, there are now three licensed LMWS whose various ministries are undertaken within the Cathedral and to the community beyond our walls...

Verna Albright:

- Offers Reserved Sacrament to the shut-in and the sick
- Member of the Prayer Ministry Team at St. Paul's Cathedral – offering prayer during communion to those in need

Bud Forbes:

- Leads a worship service at Berwick-on-the-Park one Thursday a month with Reserved Sacrament
- Team Ministry with the Pastoral Care Team at Royal Inland Hospital
- Member of the Prayer Ministry Team at St. Paul's Cathedral – offering prayer during communion to those in need

Margaret Mitchell:

- On an occasional basis, preaches at both 8:00am and 10:00 am worship services at the Cathedral
 - Member of the Prayer Ministry Team at the Cathedral offering prayer during communion to those in need; coordinates schedule for the Prayer Ministry Team
- Gospeller and Liturgical Assistant at the Table on a rotation basis

For more information on the ministry of the Lay Ministers of Word and Sacrament at the Cathedral, please contact Dean Ken Gray.

Respectfully submitted

Verna Albright

Bud Forbes

Margaret Mitchell

Music Director's Report, 2019

Heather and I are very sad to announce our retirement as music directors of St. Paul's.

We feel after 23 years of dedicated service we need to slow down and take some much needed time for ourselves without the constant commitments and pressure that are involved each week throughout the year.

We have been so blessed by the wonderful support that St. Paul's has given us on our musical journey.

Thank you Dean Ken, Bishop Barbara, and MOST OF ALL the choir who has given us so much encouragement every Thursday night.

A "Thousand Thanks" as they say in Norway.

We will only say three.

THANKYOU! THANKYOU! THANKYOU!

Norris and Heather



Parish Register 2018

Weddings

Sarah Kutcher & Martin Gordon
Sarah Potter & Lawrence Connolly
Megan Young & Iain McKee

Confirmations Lance Weisser

Funerals Florence Moshuk Adrian Nguyen Norman Milligan Edyn Rothenburger Geraldine King Evan (Jim) White Muriel Buchner Ryan Allport

Out of the Cold Report for the AVM

There have been a few changes at the shelter this year. As a new chair of Out of the Cold it has been a very steep learning curve for me. Could not have done it without the constant support and guidance from Bud Forbes and the OOTC board. All the shelter volunteers are being booked by the program coordinator, Renee Stein. Renee also does all the food pickup. Pit Stop makes the soup for our Sunday and Wednesday night dinner. We continue to get great support from our community. The Kamloops Food Bank donates many of our groceries. Gary's Deli donates all the ham for our breakfast and Pat DeZeeuw donates all the cheese. Renee picks up our bread, buns and cakes every Sunday morning from Salvation Army. We could not operate if weren't the many local donators including a business in Vernon and also Duterra in Ontario. Payroll is done by Bob King.

We still have a great volunteer base with 70 volunteers on the roster with ten coming from our St. Paul's community. The board members are: Kathy Moore chair, Bud Forbes, Diane McKelvey Secretary, and directors, Robert Hall, Richard Cane, Aaron Bisson, and Sally Mowbray, with David Ritzenburg as treasurer, Dean Ken Gray and Bob

King as an Ex Officio members. As a new chair I have appreciated all the great support and help that the board has given me and the dedication they have for the shelter.

We have seen many changes this season with the decrease in guests over the age of 50 and a large increase in guests ranging from 18-30.

After a inspection from the fire department we now keep all the doors closed as per fire regulations.

Though the temperatures have been very mild for Kamloops this winter thus far we have seen a dramatic increase in guest numbers. This is attributed to the fact that historically we have had an emergency shelter in Kamloops to take the pressure off of our shelter. However with the City not putting in place an emergency shelter (to date) we have not had another program to share numbers with. We hope the mustard seed will be operating soon but as of now (middle of January) they still do not have enough staff.

Our requested bed rate remains at around %180. This breaks down to a full bed rate of 28 matt sleepers with approximately 10-20 guests being turned down for a bed. Like previous years we will allow a handful of guests to remain the dining room for socializing or getting warmed up before retiring to the streets for the night.

We are ever mindful of the capacity of the building and fire regulations and in no way possible put these in jeopardy.

Our job mentor ship program is in full swing with the girls working two 8.5 hr shifts on and two off. Their shifts are broken down to meet the most need of the shelter so 6-12 pm and 6-8:30am.

Both Jen and Dannie have worked diligently during their shifts to provide strong support to the shelter. This season has seen us establishing boundaries around break times, problem solving situations that involve street peers and ways to address these in a supportive manner, and future planning.

Jen and Dannie are amazingly hard workers and go above and beyond when at the shelter coming in on their days off just to volunteer.

Many volunteers have remarked on how 'happy and calm' the shelter feels this year and state that they are very excited by the changes they see. Our guests identify our shelter as one which is made up of 'family'. I am not sure that we could receive any higher compliment.

Respectfully submitted Kathy Moore

READERS GROUP - Parish Ministries of St. Paul's Cathedral - Bible Readers Group

The Readers Group is a dedicated group of approximately twenty six members of our congregation who take turns in groups of two to read the lessons each Sunday at the ten o'clock service. One reads the Old Testament reading followed by the chosen Psalm for the day, and the other reads the New Testament selection. In addition to our reading group, on special occasions the Teen Sunday School Youth Group members will participate in the reading duties. There is also a small group of parishioners who regularly attend the 8:00 am service in the Chapel, who provide the readings as well as assisting with the Chalice Serving. These dedicated folks are not on our schedule.

Readers are assigned throughout an advanced schedule on a rotating basis in a three or four month 'block' usually related to a Holy Season, which gives them time to organize their personal schedules and to prepare for their assigned lessons. The schedule requires each member to read once every three months or so, and the group is always flexible enough to allow for assigned reading changes if a reader should have to be away on a particular Sunday for personal reasons or illness. Extra reading assignments such as during Advent or Easter are usually filled by volunteers within the group nearer the time of the special Holy Days.

The group generally finds the preparation for presenting the Lessons to be personally rewarding, and gives each of us some 'insight' and background as to the message delivered through the sermon for that day. Since Bishop Jim Cruickshank's tenure, St. Paul's has used the New Revised Standard version of the Bible, and that is where we encourage readers to practise from prior to their 'turn'. There are no scheduled meetings for the Readers Group, but from time to time we may meet after a Sunday Service to go over the finer points of presenting the lessons, and review some technical 'pointers' in using the evolving sound system for maximum clarity in our presentations.

Reading is an enjoyable task that is rewarding and enlightening. We encourage each other to practice the lesson presentation at home prior to the Sunday we are to read. Some place and person names, especially in the Old Testament can be a challenge to pronounce, so reading it 'cold' in front of the congregation can lead to more than a little stress!

We always welcome new members to our group, so if you would like to participate in this lay opportunity to partake in the service contact Carol or Randy Patch at carolannp@shaw.ca or docjr@shaw.ca or 250-372 5425, or talk with our helpful church Office Co-ordinator, Clair Tosoff. Clair's e-mail at St Paul's is stpaulscathedral@shawbiz.ca and phone number is 250-372 3912.

Carol and Randy Patch

Servers Guild AVM Report

Another year has passed, and the St. Paul's Servers Guild has continued to uphold and carry out some of the most time-honoured and visible elements of our worship services: processing the cross, presenting the gifts of the community and assisting at the Altar. We are a small team of enthusiastic and mostly long-serving members who assist clergy at weekly Sunday 10am Holy Eucharist services, special feasts and funerals. Sadly, in March of this year we lost one of our newest servers, Edyn Rothenburger, who left this earth to serve the Lord much closer to home. She is oft remembered and in our prayers.

While the dedication of our team members requires recognition, we also owe a great deal of our success to the Altar Guild, who each week provide us with all the tools of the trade we need to bring the Sunday services to life.

As of January 2019, our membership numbers 10 in total, meaning we each serve about once every three to four weeks. We would be thrilled to add a few more members to fill out the ranks. No prior experience or qualifications are necessary and new additions would be most welcome, whether young in age or young at heart. Anyone interested in joining our team is encouraged to contact Richard at 250-320-6452 or richard.cane@gmail.com.

Sincerely,

Richard Cane

Servers Guild Coordinator



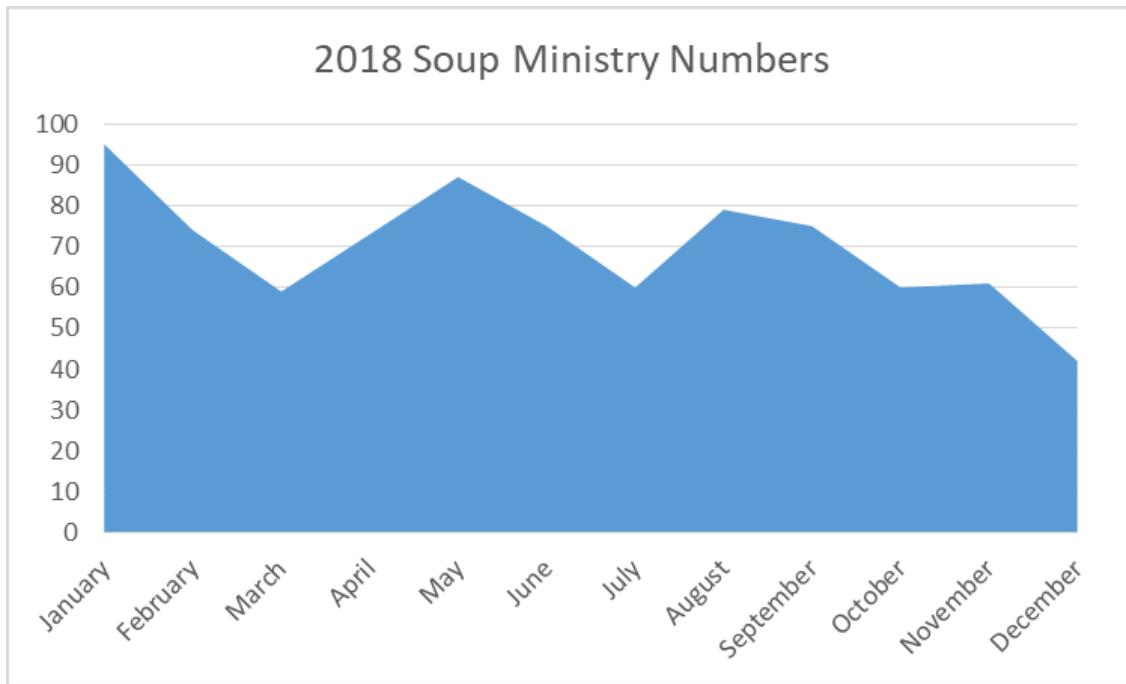
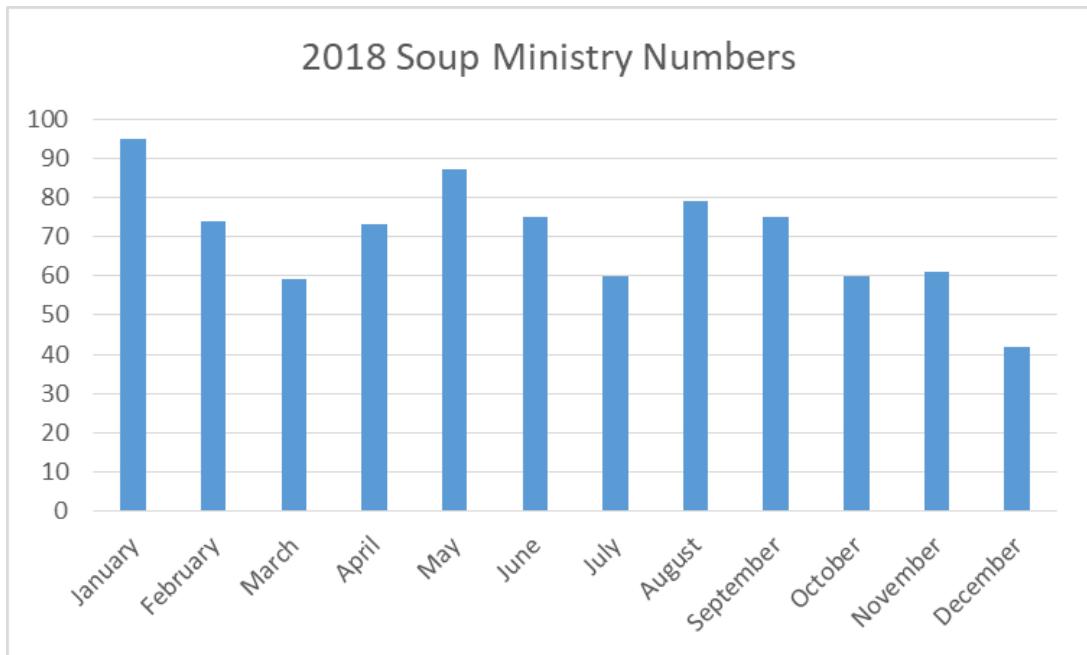
Soup Ministry Report 2019

On Tuesday, Wednesday, and Thursday from 11 am to noon, our neighbors drop in and take 2 large yogurt containers of frozen soup or other frozen meals. Sometimes they get little extras like baked goods, buns, frozen applesauce or their favorite – frozen grape juice. There is a wonderful woman in the community (named Lynn) who makes 4 dozen cookies, cakes or little delicacies for our visitors (each week!). Her pastry skills are impressive and often I think our guests are happier to see her cookies than me.

This year we served over **840 people**; an average of 70 per month. This is a slight decrease over previous years of 30 people with the busy months being January with 95 people, May with 87 people and August with 75 people. When you consider the week of Income Assistance distribution, when we usually have fewer people—sometimes none—we are distributing food to about 16 people per week. Those are the stats. On the human side of this coin, we have men and women who, without these contributions, might not eat all day. They are people who are stretching a few dollars to meet ever increasing expenses. They may be trying to cover medications, rent, food, clothing, and some little entertainment on a small government pension, or education loans/grants, or the charity of family and friends. Those on Income Assistance might not have to pay for health care, but then their income might be even less. One of the people who came in said after living expenses he has \$15 a month to eat.

This year we have been blessed again by a generous anonymous contributor that has allowed us the flexibility to begin to make soups at the church. Once a month the “Soup Troop” peels, chops and sautés wonderful and hearty soups that are then frozen and distributed. Led by Margaret Mitchell, they gather to laugh, cook and engage in the community of caring for others. This is a small but loyal group who shows up and works hard and we much appreciate them! We still have some faithful “home” cooks who bring soup in as well. In 2018 we had the Valley View Grade 9 Foods class make a batch of soup to help support this program. We are grateful for their assistance.

They are truly grateful for this supplement given so graciously by our parishioners. We have several freezers to contain the soup given and can manage all the donations you can supply. We could not manage this ministry without the help of the entire congregation and we thank you!!!!



Claire Tosoff
Office Assistant

Sun Peak's Ministry
Report to St. Paul's Annual General Meeting - January, 2019

The Sun Peak's ministry team continues to hold a prayer service for the skiing public each Sunday through the winter ski season (December to April). We have been providing this service to Sun Peaks for the past Eighteen years.

On August 18th we held our first summer Chapel Service with 12 attending. It was a cool, smoky day on the mountain but everyone enjoyed themselves. We all gathered for lunch at Bottoms after the service.

Sun Peak's helps with advertising offers two free lift tickets to the person doing the Service. We have seen a steady growth in persons attending the Chapel Service. Last year we averaged 11 per Sunday with a high of 22 and a low of 0. The 2018/19 season has started out very well with an average attendance in December of 14. People who have attended the service have been very encouraging. They have commented that this is a very unique chapel and enjoy the half hour spend in prayer, reading and fellowship with other believers.

We are a small group of dedicated people that enjoy fulfilling this role. They are Jon Buckle, Cathy Shether, Bob and Sally Zryd, Lee Emery, Dwight Oatway.

I would like to thank the volunteers and encourage other that may be interested in this ministry, to join us.

Respectively Submitted by,
Dwight Oatway, Coordinator of the Sun Peak's Ministry

That awkward moment at church
when you go for a handshake...



... and they go for a hug.

Thrift Store Report

The Thrift Shop began in 1978 when Jean Fougler and Lois Clark had the idea to change the semi-annual rummage sale into a weekly event. For its entire history the shop has been run by volunteers.

The shop is open only on Fridays from 9:30 AM to 1:30 PM, September to June, except for statutory holidays and between Christmas and New Year's. Volunteers also come in Wednesday afternoons, and Thursday mornings to sort, price and display items and ready the shop for Friday mornings. Thousands of hours are put in behind the scenes, some at the shop and some at home, sorting, pricing and displaying donations, laundering and mending garments that do not meet our standards for sale, washing kitchen items and china, polishing silver, and online searching rare or unusual items for appropriate prices.

Some volunteers left us over the year and new ones joined us. Our roster currently consists of nineteen people - Barry and Miriam Baskin, Nancy Baker, Nora Butler-Bornstein, Irene Buckle, Joanne Davis, Shirley Henderson, Bridget Jensen, Elizabeth Kavanagh, Mercedes Liburd, Tony Lozowchuk, Elaine Neen, Elaine Parkes, Shelia Pierson, Trisha Steenson, Lynn Watrich, Lance Weisser, Shirley Welbourn, and John Buckle when we need handyman help. There are two groups of volunteers -- those who like to be behind the scenes and for whom Wednesdays or Thursdays are the best days, and those who enjoy being with the customers and like Fridays.

The Thrift Shop had an other successful year in spite of clothing donations being down substantially over the summer and fall. However donations of household items, china, and gift wares were up.

The money raised goes to the Cathedral in the form of rent and donations for various purchases, the Y Women's Emergency Shelter, and Christmas Amalgamated. Donations in kind are made to Out of the Cold and the homeless as needed.

St. Paul's Thrift Shop			
SUMMARY to Dec 31, 2018			
	Income	Expense	Balance
Jan 1/17 - Balance			1783.14
January 4 weeks	1022		
Feb 4 weeks	795		
March 4 weeks	782		
April 4 weeks	1179		
May 4 weeks	1032		
June 5 weeks	1201		
July & August Closed			

Sept 4 weeks	1115		
Oct 4 weeks	1227		
Nov 5 weeks	1582		
Dec 4 weeks (includes Tea)	1417		
Total Sales income	11352		
new cheques/interest/service	0.89		
Thrift Shop supplies/repairs		121.56	
St Paul's Rent open 10 Months		4000	
St Paul's -Youth Ministry		2000	
St Paul's -Youth Trust		1000	
Women's shelter 2018		1000	
Christmas Amalgamated		500	
TOTAL Dec 31, 2018	\$11,352.89	\$8,621.56	\$4,514.47
Average weekly income is	270.29		
Highest week- Dec 7	590		
Lowest week Sept 7	100		
Highest month Nov	1582		
Lowest Month March	782		
Total number of sales transactions for 2018 is 2260.			
In January 2019 we paid \$600 toward window in alley door.			



Wardens' Report - A Reflection on Our Core Values

Joyful

"May the God of hope fill you with all joy and peace in believing, so that you may abound in hope by the power of the Holy Spirit" Romans 15:13

Many people spend their whole lives searching for things to make them happy, but what is joy and how can we come to experience it?

Joy comes from serving others. We see the joy on the faces of those serving in the wide variety of ministries at St. Paul's from the Soup ministry and Out of the Cold to the Prayer Shawl ministry and Friendship Friday. The list is long and the impact is large. We see the joy reflected back from those we serve.

Joy is infectious in our community. As we greet friends old and new, the joy spreads. We hear the joy of St. Paul's in those greetings and in our voices together raised in prayer and song.

There is joy in God's guidance; in trusting that we will be cared for and we will receive the direction we seek. As our building and congregation age, we remain joyful trusting that God will guide us.

Rooted

"Blessed are those who trust in the Lord. They shall be like a tree planted by water, sending out its roots by the stream. It shall not fear when heat comes, and its leaves shall stay green; in the year of drought it is not anxious and it does not cease to bear fruit." Jeremiah 17: 7-8

"Rooted In God's Love" is more than a slogan, more than a motto. It's who we are and what we desire to become. We envision a sturdy oak tree with deep roots. Storms and winds may come and go but our tree is so grounded that it is unaffected by the winds. We will be steady and unmoved by the currents of change that swirl around us. Our branches are filled with love to give to others as a place for a nest or home.

While our congregation numbers continue to drop, we continue to bear fruit. We feel that our ministries flourish and we will weather the drought.

Hospitable

"Be hospitable to one another without complaining. Like the good stewards of the manifold grace of God, serve one another with whatever gift each of you has received." 1 Peter 4:9-10

An open church or home displays Christian love. Hospitality creates opportunities for relationship. While we are to teach others what the Bible says, we are also to demonstrate what it means, and we do that by inviting people into our church, community and homes and into our lives. We are called to offer hospitality wherever we meet people: those who attend our church services seeking spiritual and community

connection, those on our doorstep seeking food or shelter, those in our Thrift shop seeking clothing. We are thankful for neighbours who have been put beside us and for the possibilities that are before us.

Our new signs invite people in. Our volunteers and congregation members welcome them. Opportunities for fellowship like the coffee hour after the 10:00 am service strengthens connections.

Responsive

“Ask and it will be given you; search, and you will find; knock and the door will be opened for you. For everyone who asked receives, and everyone who searches finds, and for everyone who knocks, the door will be open.” Matthew 7:7-8

As the world around us changes, the Church does not have to lose its place of importance by becoming irrelevant or by conforming to the world. People continue to search for meaning in their lives. We need to reach people where they are. How? – By being responsive.

We maintain the same message wherever we are but become responsive in our structure. We consider how we can relate to people where they are in ways they can understand, fulfilling our purpose to love them but to always first and foremost love the Lord our God – responding to people in ways that make them feel wanted and loved.

Being responsive doesn't mean we move in the same direction as our society, accepting and approving what the world says is right. Being responsive does not mean compromising truth or disregarding what God views as holy and right. Being responsive is learning how to relate to people in our church and community. Loving people without judgement and taking time to truly be with them.

Soul Friends is an example of a ministry group whose focus is communication. Valuing every person and being responsive to them.

We will be stepping down at the upcoming vestry meeting in February 2019. It has indeed been our privilege to serve as your wardens.

**Kathy Moore
Cathy Shether
Lynn Snook**

Notes to the 2018 Balance Sheet Statement

The Accounts Receivable designation (13100) refers to customers who have rented the Church Hall and have been billed on a 30 day basis.

Fixed Assets refers to the value of the land and buildings (IE: - Church and Blue House) as of 2012 when we started our current Quick Books program. These figures are constant and do not change from year to year as per the Canada Revenue Agency.

Current Liabilities (25500) refers to funds that are returned to us by the Canada Revenue Agency. 50% of GST tax that we pay out is refundable to us as a non-profit charity, however we must have an invoice in our possession showing that we have paid this GST before we can claim it back.

Long Term Liabilities (28000) refers to funds that are held in trust by us for various reasons as follows,

Bequests and Memorials refers to funds that are donated to the church in memory of loved ones.

Mutrie family refers to funds that are donated to the Mutrie Family for their use in the care of their son Evan.

Out of the Cold refers to funds that are donated exclusively for the use of OOTC staff in the furtherance of the OOTC program. The balance at this time is \$41,740.09

Relocation Reserve is so that we have funds available for moving and other costs incurred when relocating a new priest.

Replacement Reserve Is funds set aside for replacing furnaces, water tanks or any component parts that have reached the end of their life.

Youth Ministry is funds set aside for the leadership to use as they see fit.

Lenten Lectures is funds that have been collected during the Lenten Lectures. IE lunches, donations. ETC., and used to fund next year's Lenten Lectures Program.

Season of Creation Grant is a \$3,500 grant that was given to St. Paul's in June 2018 to assist us with the Season of Creation Program. The Balance is now \$1,253.14

566-4th (The Blue House) currently leased to the Ask Wellness Society who run it as a men's alcohol and drug recovery program. The one year lease currently pays us \$1,900 a month and is due to be renewed on May 1st. 2019. The signs are good that this lease will be renewed. During the months of January - April 2018 an extensive renovation was undertaken with a mix of trades people and volunteers. Walls were painted, floors were refinished on the ground floor and a new vinyl floor was installed on the 2nd floor where most of the bedrooms are. Lighting, smoke and co2 detectors were renewed. One bathtub was refinished and the rear deck was rebuilt. Recently a window was replaced in the addition at the rear of the building and much more. All of this cost us about \$25,000. But it had to be done. The Blue House now has a website at

www.bluehouserecovery.ca

Retained Earnings Is funds accumulated from previous years.

Net Income is the profit or loss situation transferred from the P & L Statement.

Respectfully submitted

Gordon Dove
Co-Treasurer