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St. Paul's Cathedral Annual Vestry Report February 13, 2022

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St. Paul's Cathedral, Kamloops - Annual Vestry Meeting

via Zoom Video Conference

Sunday, 14 February 2020

MINUTES

Vestry Clerk (Recording Secretary) – Margaret Mitchell

Draft
Not For Distribution

Members of the Congregation Present – see attached attendance sheets

Agenda Item	Discussion
1. Opening Prayer	As people gathered, Dean Ken Gray provided some technical instructions for the Zoom meeting. Dean Ken Gray called the Annual Vestry Meeting to order at 11:05am and opened the meeting with communal prayer.
2. Appointment of Vestry Clerk	Moved/Seconded and carried: Elaine Parkes/Cathy Shether BE IT RESOLVED THAT: Margaret Mitchell be appointed as Vestry Clerk and Melissa Green be appointed as Scrutineer
3. Agenda	Moved/Seconded and carried: Randy Patch/Lynn Snook BE IT RESOLVED THAT: The agenda be approved as circulated and reviewed. Discussion followed regarding attendance and quorum; it was determined quorum has been achieved through preregistration via Eventbrite, and attendance by Zoom.
4. Minutes	Moved/Seconded and carried: Jon Buckle/Dwight Oatway

Agenda Item	Discussion
	<p>BE IT RESOLVED THAT: The minutes from the Annual Vestry Meeting of February 9, 2020 be accepted as circulated</p>
5. Ministry	
a) Written Reports	<p>Dean Ken Gray commented his Dean's View Report which included mini reports from various ministries at St. Paul's in a digest form. Major omission was the consecration of Bishop Lincoln Mckoen in September 2020. The LMWS report was also missing. An amended report will be issued at a later date.</p> <p>Moved/Seconded and carried: Alison McKinnon/Wendy McLean BE IT RESOLVED THAT: The non-financial written reports to the 2020 Annual Vestry Meeting be received as circulated.</p>
6. Treasurer's Report	
a) Financial Statements	<p>David Ritenburg, Treasurer reviewed the Financial Statements for the year January 1 to December 31, 2020 <i>Profit and Loss - Budget versus Actual:</i> <i>Income:</i> Line 42300: Property Rental – decrease from budget as the rent from the Blue House for April 2020 was forgiven due to financial issues caused by the Covid pandemic Income: \$ 268,790.01 8.6% decrease over 2020 budget <i>Expenses:</i> Line 50000: Salaries and Benefits – Decrease due to Federal Government wage subsidy received Line 53850: Worship/Altar Guild – increase due to videography expense for virtual worship Expenses: \$ 256,015.52 14% decrease over 2020 budget Net Ordinary Income: \$12,774.49 Net Income: \$ 1,97.49</p> <p><i>Balance Sheet:</i> Line 12200: Investment Income – Significant increase for 4th Quarter interest not posted to Balance Sheet; Cathedral Committee agreed by motion not to withdraw the 2020 interest which will be included in the Investment total and reflected in the 2021 Balance Sheet</p>

Agenda Item	Discussion
	<p>Line 28500: Out of the Cold program – OOTC has registered as an independent society under the BC Societies Act; has applied to Canada Revenue Agency for it's own CRA account; immediately the OOTC Society receives it's CRA account number, the balance held in trust for the OOTC program by St Paul's Cathedral will be transferred to the OOTC society.</p> <p>Discussion followed regarding the OOTC funds held in trust by St. Paul's Cathedral and potential impact on Cathedral cash flow</p> <p>Vote of appreciation offered to those handling the Cathedral financial matters.</p> <p>Moved/Seconded and carried: Jon Buckle/Elaine Parkes BE IT RESOLVED THAT: The Financial Statements for the year 2020 be accepted as presented.</p>
b) Annual Review	<p>Dean Ken Gray commented the Cathedral Committee in discussion with Bishop Lincoln Mckeen and the Wardens, agreed to delay the examination process to special circumstances</p>
7. Budget 2021	<p>Gordon Dove reviewed Draft # 5 of the Budget for 2021.</p> <p><i>Income:</i> The 2021 budget is based on actual figures from 2020, excluding the revenue received from the Government of Canada in wage subsidies received in 2020. Total Income: \$267,972.</p> <p><i>Expenses:</i> Line 35 - Clergy Expenses – could realize significant savings in the transition period between the retirement of the Dean and the hiring of a new Dean Line 46 – Insurance – significant increase in premiums for 2021 Total Expenses: \$276,551. <u>Net Deficit: \$8,579</u></p> <p>Comments and discussion followed: <i>Envelope Revenue:</i> Suggestion for Cathedral Committee to review a meaningful way for envelope users to continue their gifts via envelopes. Some givers have opted for direct deposits, Use of the “Donate Now” button on the website has increased Envelope use has decreased over the years, due in part to givers switching the way they give, as well as the loss of some givers.</p>

Agenda Item	Discussion
	<p>Budget reflects who we are as a Christian community, the “Miscellaneous” category contains a huge part of our outreach, ministry and commitment to the wider community. Cathedral Committee encouraged to review the categories of our budget, and gather outreach and mission into their own category rather than naming them “Miscellaneous”</p> <p>Prospective candidates for the position of Dean will review the budget and determine where our priorities lie... Outreach and Ministry is a huge part of the life of the church and should reflect in financial statements</p> <p>Moved/Seconded and carried: Roger Parkes/Jim Waldie BE IT RESOLVED THAT: The proposed Draft #5 Operating Budget for 2021 be approved as presented.</p>
8. Report of Nominating Committee	<p>On behalf of the Nominating Committee the Proposed Elections And Appointments Report was circulated in the agenda package</p> <p>Moved/Seconded and carried: Gordon Light/Lindley Roff BE IT RESOLVED THAT: The Vestry of St. Paul’s Cathedral accept the slate of elections and appointments for Cathedral Committee as presented and declare those named as elected or appointed</p>
a) Wardens	<p>Rector’s Warden – Jon Buckle (Term: Year 4 of 4)</p> <p>People’s Warden – Jim Waldie (Term: Year 1 of 4)</p>
b) Territory Assembly Delegates and Alternates	<p>Rose Roy - Delegate (Term: Year 2 of 4) Barry Baskin – Alternate (Term: Year 4 of 4) David Ritenburg – Alternate (Term: Year 4 of 4) A 4th Delegate will be nominated by Cathedral Committee Prior to an Assembly, Cathedral Committee will determine which are delegates and which alternates</p>
c) Members at Large	<p>Existing Members at Large: Wendy McLean David Lidster Kathryn Brisco</p> <p>New Members at Large: Lynn Snook Cathy Shether</p>

Agenda Item	Discussion																				
d) Staff Representative and Cathedral Committee Secretary	Melissa Green																				
<i>Appointments</i>	<i>Appointments made as follows:</i>																				
a) Treasurer	Treasurer – David Ritenburg (with voice and vote) Co-Treasurer - Gordon Dove																				
b) Financial Gifts	Secretary – Trish Waldie																				
c) Admin Secretary	Administration and Finance Committee Recording Secretary – Elaine Parkes																				
d) Verger	Miriam Baskin will continue her term as Verger																				
e) Youth Delegates	Two youth delegates to be appointed. No nominations at this time. Nominations will be accepted at future time with approval from Cathedral Committee																				
9. Motions Arising																					
a) Lay Ministers of Word and Sacrament	Moved/Seconded and carried: Joan Lukow / Rae Long BE IT RESOLVED THAT: The Vestry approve Margaret Mitchell and Verna Albright as Lay Ministers of Word and Sacrament for St. Paul's Cathedral for 2021/2022 for a one year term.																				
b) Chalice Administration	Dean Ken Gray commented the common cup will probably not be used in the foreseeable future; however until instructions have been received from Bishop Lincoln this is a standard practice. Moved/Seconded and carried: Wendy McLean / Rose Roy BE IT RESOLVED THAT: This Vestry ask the bishop to license the following persons to administer the Chalice during the year 2021/2022 for a one year term <table> <tr> <td>Barry Baskin</td><td>Rae Long</td></tr> <tr> <td>Richard Cane</td><td>Natasha Lyndon</td></tr> <tr> <td>DJ Clarke</td><td>Alison McKinnon</td></tr> <tr> <td>Mary Dove</td><td>Kathy Moore</td></tr> <tr> <td>Lee Emery</td><td>Veronica Mountfort</td></tr> <tr> <td>Shirley Henderson</td><td>Ken Munro</td></tr> <tr> <td>Jo-Mary Hunter</td><td>Carol and Randy Patch</td></tr> <tr> <td>Linda Jackson</td><td>Lindley Roff</td></tr> <tr> <td>Elizabeth Kavanagh</td><td>Chris Rose</td></tr> <tr> <td>Grace Lister</td><td>Tricia Steenson</td></tr> </table>	Barry Baskin	Rae Long	Richard Cane	Natasha Lyndon	DJ Clarke	Alison McKinnon	Mary Dove	Kathy Moore	Lee Emery	Veronica Mountfort	Shirley Henderson	Ken Munro	Jo-Mary Hunter	Carol and Randy Patch	Linda Jackson	Lindley Roff	Elizabeth Kavanagh	Chris Rose	Grace Lister	Tricia Steenson
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Agenda Item	Discussion
	<p style="text-align: right;">Lance Weisser</p> <p>Comment: As a long standing member of the group, should there be consideration of re-instituting the chalice, there will need to be discussion and input from all members, with widespread consensus</p>
10. Signing Authority	<p>Moved/Seconded and carried: Joy Gothard / Cathy Shether BE IT RESOLVED THAT: This Vestry confirm any two of the following list of people occupying roles as specified, as signing authority for St. Paul's Cathedral during 2021, and until the Annual Vestry meeting in 2022. Cathedral Dean Treasurer David Ritenburg Co-Treasurer Gordon Dove Two Wardens Jon Buckle and Jim Waldie A&F Secretary Elaine Parkes</p>
11. Dean Selection Committee	<p>Dean Ken Gray recused himself from the meeting and passed the office of Chair to Jon Buckle, Rector's Warden; Kathie Gray also recused herself</p>
<p>a) Membership and process</p>	<p>Jon Buckle commented on the process for the search for a new Dean and Rector, which has mostly been behind the scenes thus far.</p> <p>Kathryn Brisco Chair of the Selection Committee reviewed the process for the selection of a new Dean and Rector for St. Paul's Cathedral following the retirement of the current Dean and Rector on April 30, 2020.</p> <ul style="list-style-type: none"> • The committee has not yet met; their first order of business will be to develop a Parish Profile, updated from the last Profile of 2015. • A survey will be distributed to all parishioners and a subsequent gathering scheduled to reflect on our vision for the future <p>Questions:</p> <ul style="list-style-type: none"> • Identify those who are not comfortable with Zoom and computer technology, and include them in the process • Survey will ask specific questions related to the Profile • Committee membership: Barry Baskin, Jim Waldie, Rose Roy, Melissa Green, Alison McKinnon, Jon Buckle, Kathryn Briscoe, Joan Lukow, Cathy Shether • Goal is to have a new profile by May 1, 2021

Agenda Item	Discussion
	<ul style="list-style-type: none"> • Prayers are requested for the committee – suggestion to have a prayer and the names of the committee members to be distributed via the parish email • Timeline: posting and profile ready for May 1st; • Important to attend to how we say goodbye to the present Dean and spouse; suggestion for an interested group of people to Zoom and determine a plan which will work for the Dean and family, and the whole congregation. • Separate from the Profile, St. Paul's also needs to discern what kind of leadership we are seeking – the job description; future dreams for the parish; looking ahead 5-10 years • Any contact with the Committee should be through the Chair, Kathryn Briscoe – contact information will be distributed • Prospective candidates will be shared with the entire congregation • Congregation encouraged to review their emails, letters and communications and respond where requested • Thanks were extended to everyone for their participation
	Dean Ken Gray returned to the meeting and re-assumed the role of chair.
12. Other Business	
a) Expressions of Gratitude	<p>Dean Ken Gray offered personal appreciation for staff, peers, friends and colleagues who have supported him this past year, especially during his period of health issues.</p> <p>Spiritual Directors recommended: Bruce Comry and Louise Peters</p> <p>Dean Ken expressed gratitude to two members of Cathedral Committee who have stepped aside this past year: Alice Laboso and Sarah Majors who contributed to the life and work of Cathedral Committee</p> <p>Richard Cane who has stepped aside from his role as Warden; Ken commented it has been a pleasure to work with Richard, and offered huge thanks to him for his dedication and commitment to the life of the Cathedral – the Vestry meeting members concurred with a show of thanks.</p> <p>Roger Parkes moved and it was agreed by consensus that a letter of thanks be extended to Bishop Lincoln Mckoen for his leadership during these difficult times</p>
11. Adjourn	Margaret Mitchell moved the meeting be adjourned at 1:00 pm

Interim Ministers Report

"All great spirituality is what we do with our pain. If we do not transform our pain, we will transmit it to those around us." - Richard Rohr.

This has been another trying year for so many people, with COVID, wildfires, and massive flooding in different areas. In the midst of all of this I became your interim priest. We have faced many challenges in those in the time before I started and since then.

When I started the church was closed and we were doing livestreaming services. We moved to in a hybrid services both in person and livestream in late summer. We closed down again in the midst of Advent causing a lot of stress to many people who wished we could get back to some kind of new normal. Unfortunately, these decisions have added to stress to many people and I am truly sorry for that. I understand the need to be in community and being able to share our experiences with each other. That is what it means to be church.

I am very hopeful we are coming to the end of COVID restriction in 2022. During the summer I did a few funerals at the graveside of people. We had one funeral at St Paul's in the fall. I continue to work with the music director and the worship teams to organize services each Sunday. I am so grateful for the dedicated ministry each of them brings and the commitment to making services meaningful at St Paul's. I am so grateful for the enthusiastic singers we have had. It has brought so much life to our services.

I wish also to thank the ministries at St Paul's. The volunteers have continued to work tirelessly to serve St Paul's and the wider community. I am so grateful to the community of St Paul's for your support during the difficult time this past year has brought. May this year bring many blessings to you all.

Blessings
Rev Len

St. Paul's Altar Guild 2021

It has been a very difficult year as most of our activities have been curtailed due to COVID-19.

We postponed The Altar Guild's 2021 Annual General Meeting until the lock down is lifted.

We reactivated our teams early in November as there were many people attending the services, and they have continued the team activities even though the Cathedral was closed on December 23, 2021 due to the Omicron variant rapid rise..

We held a picnic lunch, gathering at Prince Charles Park in late August and followed Covid-19 protocols

Joan Lukow has stepped down as Memorial Flower Co-Ordinator. Many thanks for your time Joan. I am pleased to inform you that Barry Baskin has agreed to take on this position.

We have three members retire due to age or medical reasons .

Even though, we are an aging group, we are dedicated to continue the work of the Altar Guild at St. Paul's and are always looking for new members. If you are interested in joining the Altar Guild, please contact the office in St. Paul's Cathedral.

Respectfully submitted
Jim Waldie, Chairperson

2021 Christian Education Committee Report

Thanks to St Paul's goal to provide opportunity for online access to most programs and in person get-togethers when possible the Education Committee hopes you were able to attend and grow in your faith through a number of ongoing programs.

With the recent Covid restrictions eliminating face-to-face Sunday Service, it is difficult for our congregation to feel as though we are a "community." Soul Friends is offering two distinct and separate meetings in order to help all of us stay as connected as we can using zoom technology. The first Thursday of month (7pm -8:45 or so) and on the third Thursday in the morning (9:45 to 11:30 or so), are the two offerings. Everyone is welcome to attend one or both and there is no need to pre-register. We look forward to sharing with you the latest rendition of Soul Friends. Namaste, David Lidster and Barb Liotskos

Lenten Lectures is part of the creative energy evident at St. Paul's Cathedral. The Lectures are an outreach endeavour of following the way of Jesus' life into the broader community. The "Mapping" theme of the Lectures of 2021 lived up to the fine reputation of a message for all! We reflected on the importance of mapping to our history, truth, and to reconciliation. It is hard to reconcile our colonization of a land via the Doctrine of Discovery, to a land that was already occupied with many more people than the history books wanted us to believe but the evidence was in an early map. Our Lecture journey then led us to cycling the paths of Kamloops. Now we can reflect on our alternatives to our driving habits for the sake of the

earth. Another message was of how our journey of life is a collective endeavour, not to be endured alone. The importance of water both in survival but also in the beauty of symbolism, for example baptism, has been evident in our history. We explored the importance of listening to our “inner voice” in navigating our lives. The “All My Relations” stories demonstrated how interdependent all of God’s creatures are on this earth. The importance of learning from our indigenous people was highlighted.

These are only samples of the wisdom that was shared by Ken Gray, From the Map Maker to the Map that changed the World , February 18; Kathy Sinclair, Mapping Our Community Differently, February 25; Michael Shapcott, Mapping Canada in a New and Powerful Way, March 4; Barb Liotskos, Maps, Knapsacks and Our Common Journey, March 11; Dan Hines, I Am a Wayfaring Stranger, where is my map?, March 18; Kenton Thomas, Indigenous Stories about a Familiar Route, March 25.

What a gift we received in the Lenten Lectures of 2021! Shirley Boxrud

Here are the highlights from Season of Creation celebrated at Sunday services and at special events.

- Visit to Notch Hill Community Growers Farm with Ron and Jennifer Ste Marie
 - Perennial Planting Potluck Party at Notch Hill Community Growers
- Season of Creation Retreat: “Reflecting on the wisdom of ‘all my relations’ - drawing on the writings of Richard Wagamese” led by Bishop Gordon Light
- Qua’out Lodge, Little Shuswap Lake, “Walking the Land Ethnobotany Tour” followed by (optional) lunch in the Lodge restaurant
- The Feast of St Francis of Assisi with the blessing of pets and the presentation of the St Francis of Assisi award to Ken Gray

Also in September, Joy Gothard parish representative with Primate’s World Relief and Development organization invited the community to explore the “Season of Creation,” a time to renew our relationship with our Creator and all creation. Joy writes:

Our time together includes prayers, learnings and reflections from a PWRDF volunteer and PWRDF partners, discussion, and links for further learning and action. The hope it will offer insights into the work of PWRDF partners and encourage your own “seed planting” work as together we seek to heal the wounds of “this fragile earth, our island home.” Watch for more opportunities to learn about PWRDF through 2022 and on.

In the quiet time of Advent we gathered to appreciate silence, reflect, pray and be still during “Waiting Time” led by Interim Dean Len Fraser and Melissa Green. Christian Education committee members Interim Dean Len Fraser, Verna Albright, David Lidster, Shirley Boxrud, Barbara Liotskos and Carol Edwards thank the presenters who shared their time and talents and thank the participants who joined us to add their insights.

Respectfully submitted,
Carol Edwards on behalf of the Committee

LAY ADMINISTRATORS 2022

We have been recessed for almost 2 years now, but at some time this spring I imagine, we will be back on the job administering the wine, and possibly the bread, again.

Members are : Barry Baskin, DJ Clarke, Mary Dove, Lee Emery, Shirley Henderson, Jo-Mary Hunter, Linda Jackson, Elizabeth Kavanagh, Grace Lister, Rae Long, Natasha Lyndon, Alison McKinnon, Kathy Moore, Veronica Mountfort, Ken Munro, Carol and Randy Patch, Lindley Roff, Chris Rose, Tricia Steenson and Lance Weisser.

I hope you have all come through the pandemic unscathed.

If anyone currently on my list wants to be removed, permanently or for the short term, then please let me know.

And if anyone is interested in joining our group then please let me know also. Duties include administering the wine at the 10 am service, or doing the readings as well at the 8 am service. Depending on the number of members we have and their availability your turn usually comes up every 6 - 8 weeks. But we accommodate vacation times and so on.

My email is gzeller@telus.net or phone 250-374-1875

Yours respectfully,
Grace Lister

Music Ministry Report - 2021

The St. Paul's Music Ministry of 2021 continued to see changes because of the Covid Pandemic. The cancelled choir was replaced with soloists who provided the hymn leadership for the 10:00 am services. Our music team for 2021 has been: Dean Ken Gray (until his retirement May 1, 2021), Jim Waldie, Alison Rustand, Danielle Goodwin, Jennilee Fraser, Rhonda Dextraze, Ivan Vutev, Mandy Maher, Rev. Dan Hines, Jim Mitchell and Brenda Muliner. A special thanks to Jim Waldie for being "on call" and substituting so many times when needed.

Trumpet musicians have been Mark Betuzzi and Rob Hogeveen.

Our organists/pianists have been:
Gail Ovington, Pat Rustand, Dean Ken Gray and Gordon Britton.

Additional choices of sung Psalm refrains from the "Songs for the Holy One"

were used by permission (License # 0229012).

All other music for broadcasting was submitted to One License #A -605242.

The choir room was organized and the 300 plus choir anthems were finally catalogued.
Accompaniment from the choir anthems has been useful as piano preludes and
postludes for the services.

Respectfully submitted,

Gail Ovington,
Acting Music Director

Parish Register 2021

Baptism

Mya Caroline Tarswell
Theodore Ronald Anderson

Weddings

Amanda Martin & Jeremy McIntosh
Siena Aberdoon & Malkolm Alburquenque
Christine Hutchinson & Travis Lane

Funerals

Gwyneth Lamperson
Dennis Kika
Bert Edgeworth
Bill Spragge
Doreen Chutter
Yvonne Duke

Soup Ministry

The Soup Ministry has been in slow decline since the start of the pandemic. In 2021 we handed out soup and frozen baked goods to 148 people. That is a decrease of 381 from 2019.

There are many reasons for this shift and they are all good for the community we serve!

During the pandemic new food security sources arrived on the scene including the COVID meal train. This was a blessing to the lower income people that we support.

There has also been significant increases to affordable housing projects being built but they have mainly been on the North Shore so we are seeing less foot traffic on a day to day basis.

We have a lovely lady – Loreen – who is not a parishioner, but bakes cookies for handing out. We have people who come by just for the cookies because they are just that good! We are very thankful for our home soup makers for providing soup over the pandemic as the soup troop has not been able to meet. When life opens up again we will meet and make pots of soup and have some laughs!

St. Paul's Cathedral - People's Warden Report

Greetings!

My first year as People's Warden has been a very interesting and a challenging year due to COVID-19 and the Omicron variant. It has required some changes in service procedures, meetings, etc.

With Jon Buckle's assistance and vast knowledge, I believe we have kept things running as best as possible.

Cathedral Committee has been on line via zoom as has the Administration & Finance Committee.

One of the victims during COVID-19 was the demise of the dishwasher in the kitchen. I am pleased to report that it has been replaced with a new dishwasher and it will run for a number of years.

We try to meet and discuss issues as a team and not as individual wardens and it has worked very well.

Jon and I spent a lot of time working with the Thrift Shop committee to find a way for them to operate under COVID-19 protocols and in the end, the committee felt that it would not work for them and the committee will be reviewing the plan again in the near future.

The wardens were very upset at the sudden dismissal of Bishop Lincoln but the support of our Archbishop Lynn McNaughton has been extremely helpful.

We are very pleased to have Len Fraser as our interim priest and he will be working to keep things going until a new dean arrives.

I have attended the board meetings of the Out Of the Cold Society (OOTC) until the society received their tax registration number and received all the funds that St. Paul's

was holding in trust. They are now a fully registered charity. Many thanks to David Ritenburg for his work on their behalf.

We are very grateful for the years of service that Gordon & Mary Dove have given to St. Paul's Cathedral. . They are stepping back from all duties as of this Annual Vestry Meeting. Thank you Gordon and Mary for your contribution in all the things you have done for St. Paul's Cathedral.

Jon Buckle will be stepping down as Rector's Warden and I would like to say thank you to Jon for his contribution to St. Paul's Cathedral over the past 4 years. I will miss working with you, but you have earned a well-deserved rest.

I have agreed to be Rector's Warden and I look forward to working with the new People's Warden.

Respectfully submitted.

Jim Waldie
People's Warden

ST. PAUL'S THRIFT SHOP – ANNUAL REPORT- Jan 2022

St. Paul's Thrift Shop has been closed since March 2020 due to the COVID pandemic. Until such time as the COVID numbers have greatly improved, we will not be re-opening. **At this time, we are unable to accept donations** for the Thrift Shop as we have no more space for storage. When the numbers have improved and we are getting ready to re-open, we will make an announcement. At that time we may be looking for more volunteers to help.

We thank you for your support of the Thrift Shop over the past many years.

Respectfully submitted

Elaine Parkes and Elizabeth Kavanagh, Co-coordinators

Rector's Warden Report 2021

The 2021 year duplicated 2020 in many ways with COVID 19 continuing to evolve and impact so many communal and public activities at St Paul's. Live Services were started and changed and stopped to be replaced by Virtual Services on several occasions. The continuation of our Facebook live and online recorded Services was maintained throughout the year, providing a good option for many of our congregation, whether live services were happening or not.

We said farewell to our Dean Ken who retired on Apr 30 of 2021, having been with us for 5 years. Though COVID prevented us from having a live party to celebrate his retirement, the Cathedral came together on Zoom with invited guests from across Canada and beyond including recorded videos from many friends and colleagues. With lawn signs, a special delivered dinner, wine, video tributes and gifts opened via Zoom, we all discovered that a festive and celebratory and fun occasion was still possible without being physically together as we wished Ken and Kathie well.

One of the most vital things that happened throughout this challenging year was the continual strengthening and encouragement of our individual and collective journeys of faith through the Ministries of St Paul's. From worship, to study groups, from soul friends to picnics in the park, from colouring hundreds of feathers to remember the children lost at the residential school, to connecting with the Notch Hill farm, there were many opportunities to learn and grow.

This is my fourth and final year as Rector's Warden at St Paul's. I have been truly blessed in being given the opportunity to serve the community during this time, both with Ken and for the last 8 months with Len as our interim. St Paul's has always provided a committed and strong volunteer base to build from in tackling new challenges and opportunities facing us. Of course our community is aging and we will need to find new and more effective ways to serve God and each other without burnout! It is my hope and prayer that we persevere in supporting and encouraging this caring community into our future, as we continue to trust God to lead us, to look both outward and within for answers, welcome the newcomers with hospitality, and try to act with love and grace even when covid and other issues are facing us makes it difficult.

Finally, I would like to thank Jim Waldie who served as your other Warden this last year. I think we made a good team! I wish Jim all the best as he continues as Warden in the years ahead!

Blessings to all!
Jon Buckle

Children, Youth and Family Ministry 2021

The long days of the pandemic have meant our children and youth programs have had another year of interruption and change. Sunday School and Youth Group have been able to meet during the times when in-person gatherings at the Cathedral have been taking place. Our planned in-person Christmas Eve service took a quick turn to being a virtual service. A big thanks to all who helped to make it possible! Amid all the layers and interruptions, it is always wonderful to see those who can be in person with us and connect with others over email, text, and phone. We hold onto hope for the coming again of our regular times of gathering to pray, learn, create and play... 2022 is already looking up! Our youth look forward with anticipation for the provincial and national youth retreat opportunities that we know will come again. Pray for our children and youth, pray for our families, and pray for this ministry during this time of ongoing change.